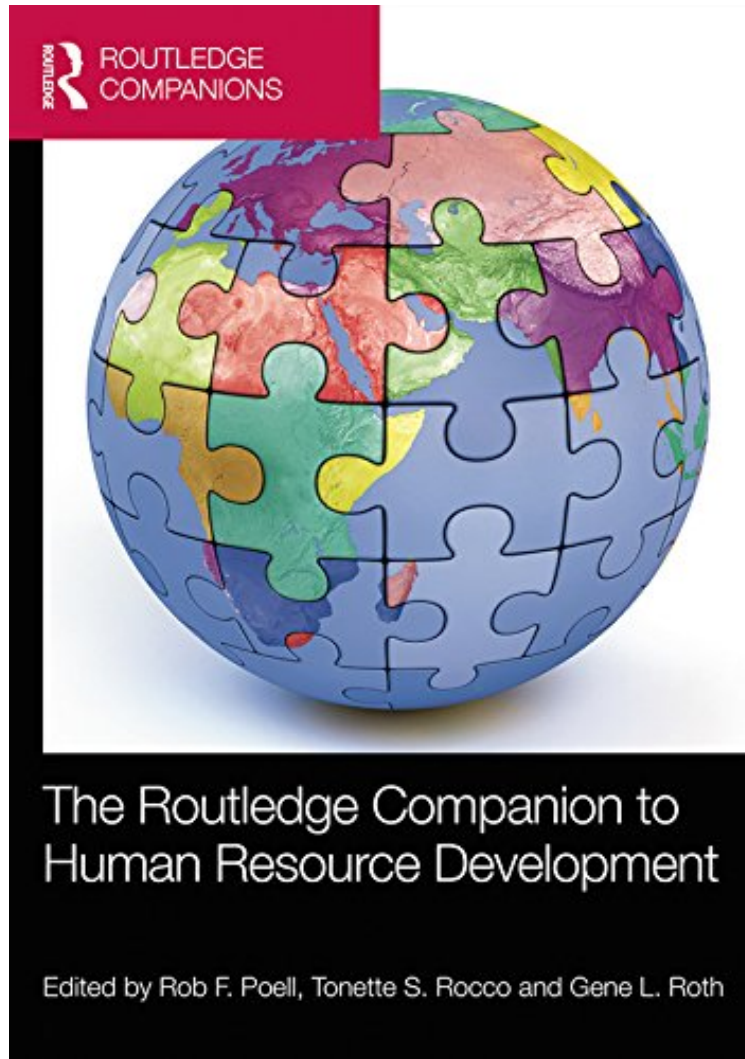


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## The Routledge Companion to Human Resource Development (Routledge Companions in Business, Management and Accounting)

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**From Routledge : The Routledge Companion to Human Resource Development (Routledge Companions in Business, Management and Accounting)** before purchasing it in order to gage whether or not it would be worth my time, and all praised The Routledge Companion to Human Resource Development (Routledge Companions in Business, Management and Accounting):

0 of 0 people found the following review helpful. Five StarsBy Michelle O.Used for my Human Resources class....0 of 0 people found the following review helpful. Great read!By CustomerI have really enjoyed this book. It has been insightful and a great piece of reference, not just for me as a doctoral student, but as a person who is both an employee

and supervisor. For anyone who has ever been an employee or supervisor, this book would be a great contribution to your library. Extremely written by the top scholars not only in the field, but around the world, this book has provided me with different perspectives on what Human Resource Development and Adult Education is, and the similarities they share!

The field of Human Resource Development (HRD) has grown in prominence as an independent discipline from its roots in both management and education since the 1980s. There has been continual debate about the boundaries of HRD ever since. Drawing on a wide and respected international contributor base and with a focus on international markets, this book provides a thematic overview of current knowledge in HRD across the globe. The text is separated into nine sections which explore the origins of the field, adjacent and related fields, theoretical approaches, policy perspectives, interventions, core issues and concerns, HRD as a profession, HRD around the world, and emerging topics and future trends. An epilogue rounds off the volume by considering the present and future states of the discipline, and suggesting areas for further research. The Routledge Companion to Human Resource Development is an essential resource for researchers, students and HRD professionals alike.

‘WOW! This remarkable volume synthesizes the global and content breadth, offering incredible depth on specific topics, whilst forecasting the future of HRD. It establishes that HRD has become a profession with a legitimate body of knowledge. It will be an invaluable reference for academics and practitioners for years to come.’ - Dave Ulrich, Rensis Likert Professor, Ross School of Business, University of Michigan, USA  
‘This excellent book is a valuable and comprehensive resource for every HR professional, and those in fields that touch and support HRD. Rob Poell, Tonette Rocco, and Gene Roth have sourced and edited a masterful handbook that combines the theoretical and practical. It looks back at the history of the field, delves into current and emerging practices, and asks important questions about the future.’ - Tony Bingham President and CEO, ASTD (from the foreword)  
‘This text is a significant contribution to contemporary theory and practice in HRD, containing an impressive collection of authoritative treatments from well-established and up-and-coming scholars from 30 countries. I highly recommend it as an invaluable resource for courses on the topic and as an important reference for scholars, public policymakers and practitioners internationally.’ - Philip Taylor, Professor of Human Resource Management, Federation University, Australia  
‘This book is a great guide on Human Resources Development. It is comprehensive and covers all aspects of HRD across the globe. This text is a valuable addition to the HRD literature and gives a macro, micro and a 360 view of HRD.’ - Prof. T. V. Rao, Chairman, TVRao Learning Systems Pvt. Ltd., India  
‘This is an outstanding contribution to human resource development. It deserves a place on the bookshelf of anyone with an interest in HRD. The editors set out with an intention to produce a text which makes sense of HRD, not in any definitive or final way, but rather to provide insight into the perspectives which have shaped and are shaping the complex landscape that is HRD’ - Dr Rick Holden Editor, IFTDO News  
About the Author  
Rob F. Poell is Professor of Human Resource Development at Tilburg University, The Netherlands. Rob has published widely in leading HRD, management and organization journals. He served as Editor-in-Chief for Human Resource Development International from 2010-2012 and was a twice-elected member on the Board of Directors of the Academy of Human Resource Development  
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