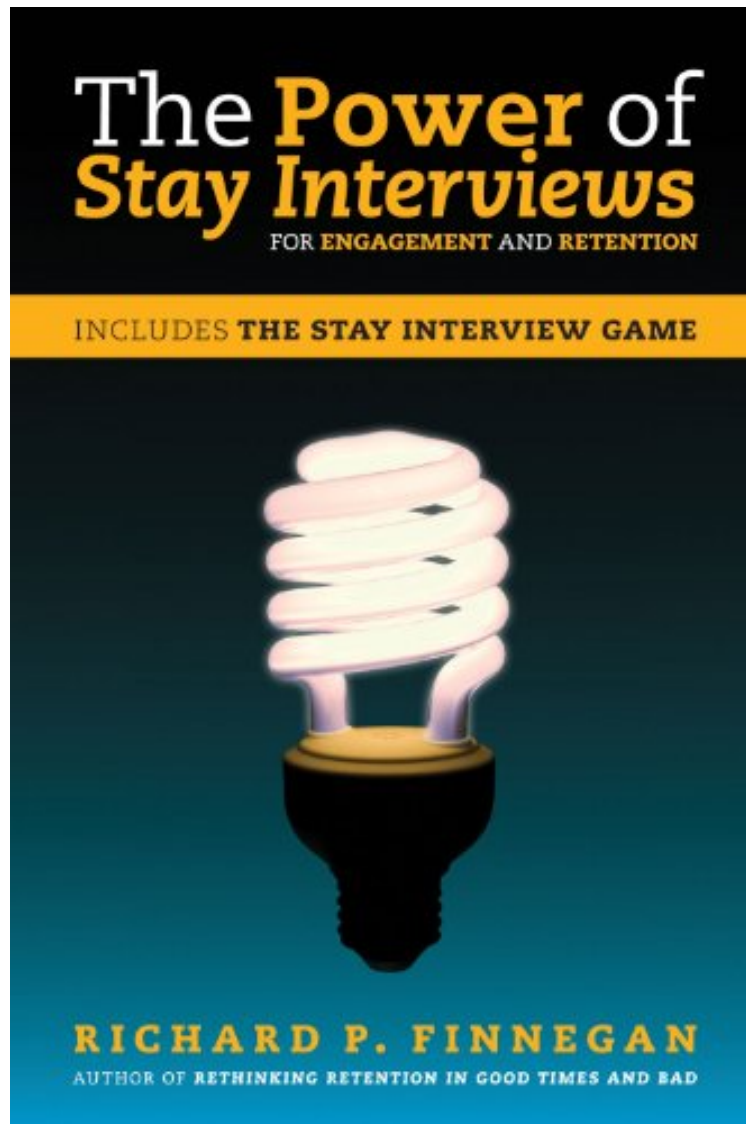


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Richard P. Finnegan : The Power of Stay Interviews for Engagement and Retention before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Power of Stay Interviews for Engagement and Retention:

0 of 0 people found the following review helpful. Not so much
By Kristen Johnson
It is an easy read, a bit boring and
"text bookish. I like the way Studer suggests, in his book "Hardwiring Excellence" how to conduct
"High-Middle-Low Performer" interviews, what to say, how to conduct etc.
1 of 1 people found the following review helpful. A rehash of old concepts
By D. Davis
I sat in on a Stay Interview Go To Meeting which was informative. I purchased this book for more in-depth information: in reality, I'd heard all of the essential elements in

the meeting. The book does not clearly present the authors ideas and brings nothing new to veterans of other leadership courses. In fact, the content comes across as more of an HR versus management finger pointing game. HR and management are supposed to be on the same team. 0 of 0 people found the following review helpful. A Great Guide for All Employers to Reduce Turnover and Costs By Ezra D. Schneier Finnegan supplies a practical and innovative way to improve employee engagement and reduce turnover. The approach is straightforward and can be embraced by any employer. With Stay Interviews, employees understand they are valued and work-related issues they do have are put out in the open. Then, managers can address those matters in a constructive way. The result is greater employee engagement and retention. Included are practical examples and explanations that make it all real. What's more, results can be realized quickly by any employer willing to follow the recipe outlined in this easy-to-read, concise book. The value will be shown with more engaged employees and improved financial performance. A terrific book that can benefit all employers.

Challenging the perceived value of traditional employee surveys and exit interviews, this guide explores the practical value of the stay interview, a preventive tool in employee retention that proactively addresses potential issues that affect workplace morale and potential loss of staff. Organizations routinely search for clear answers to complex questions regarding how to better retain and engage their best workers. This book directs Human Resources (HR) professionals toward the more effective and less costly solutions of the stay interview by demonstrating their measurable benefit in addressing retention and engagement issues in the workplace. Contending that employee engagement is essential in organizations of any size and bolstered by true stories from companies in which stay interview have been implemented, this book provides solution-oriented help for HR professionals, line managers, and business leaders alike.