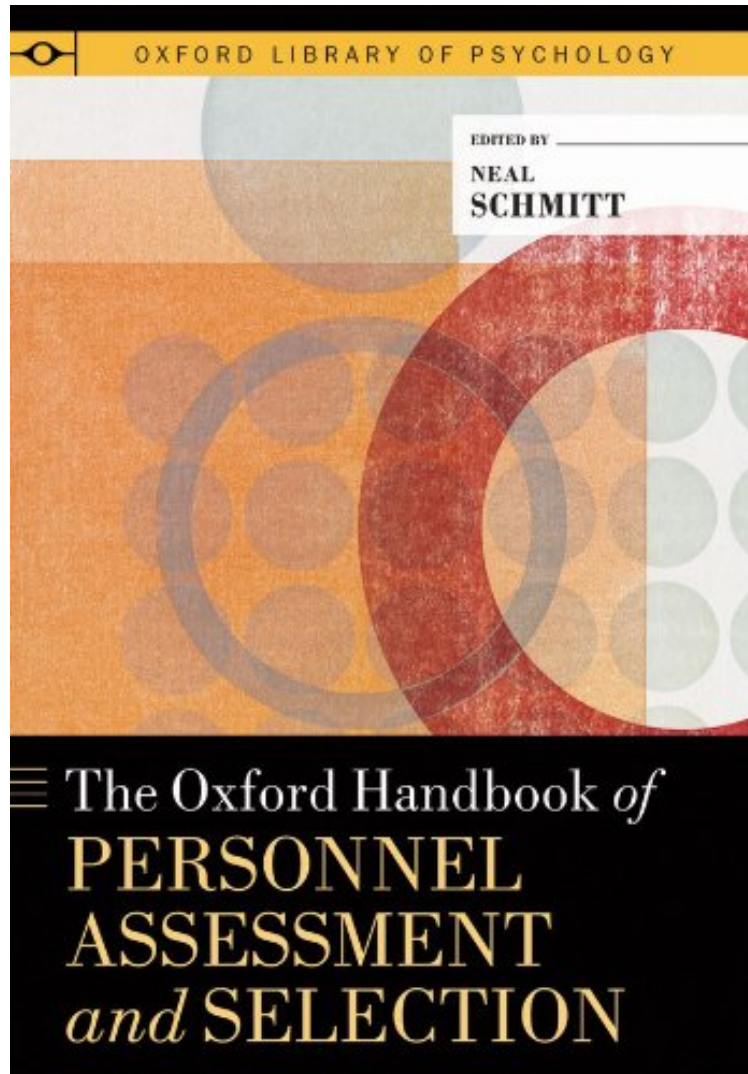


(Mobile ebook) The Oxford Handbook of Personnel Assessment and Selection (Oxford Library of Psychology)

The Oxford Handbook of Personnel Assessment and Selection (Oxford Library of Psychology)

From Oxford University Press
*ePub | *DOC | audiobook | ebooks | Download PDF*



 Download

 Read Online

#2584087 in eBooks 2012-03-28 2012-03-28 File Name: B00AJZZDA | File size: 35.Mb

From Oxford University Press : The Oxford Handbook of Personnel Assessment and Selection (Oxford Library of Psychology) before purchasing it in order to gage whether or not it would be worth my time, and all praised The Oxford Handbook of Personnel Assessment and Selection (Oxford Library of Psychology):

Employee selection remains an integral role of industrial/organizational psychology. Modern demands on

organizations have required adaptations on the part of those responsible for selection programs, and researchers in evaluating the impact of these adaptations as well as their implications for how we view human potential. Many of these developments (web-based assessments, social networking, globalization of organizations, for example) determine in great part the content and focus of many of the chapters in this book. The Oxford Handbook of Personnel Assessment and Selection is organized into seven parts: (1) historical and social context of the field of assessment and selection; (2) research strategies; (3) individual difference constructs that underlie effective performance; (4) measures of predictor constructs; (5) employee performance and outcome assessment; (6) societal and organizational constraints on selection practice; and (7) implementation and sustainability of selection systems. While providing a comprehensive review of current research and practice, the purpose of the volume is to provide an up-to-date profile of each of the areas addressed and highlight current questions that deserve additional attention from researchers and practitioners. This compendium is essential reading for industrial/organizational psychologists and human resource managers.

"Consistent with the aspirations for the Oxford Handbook Library, this volume would be useful to a diverse audience, including graduate students, instructors, researchers, practitioners, or those involved in shaping or challenging public policy when it comes to personnel selection and assessment. As such, The Oxford Handbook of Personnel Assessment and Selection is a fine competitor to work previously available." -- Richard Klimoski, *PsycCRITIQUES*
About the Author
Neal Schmitt, Ph.D., is University Distinguished Professor of Psychology and Management at Michigan State University.