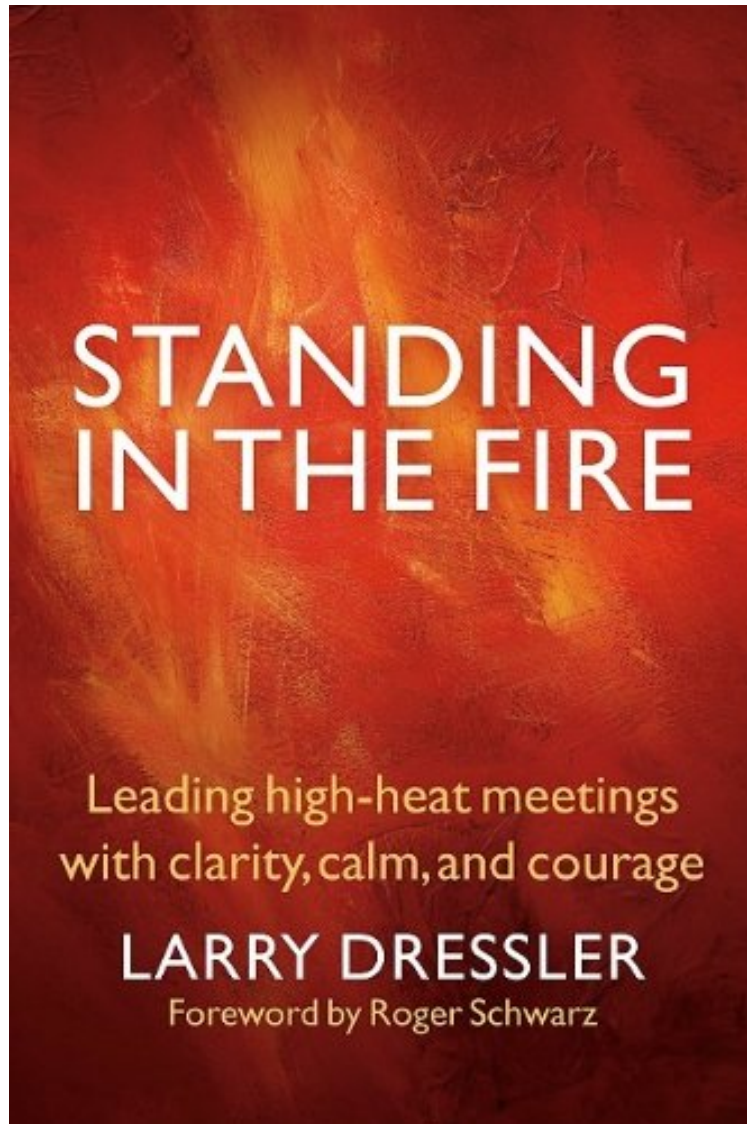


Standing in the Fire: Leading High-Heat Meetings with Clarity, Calm, and Courage

Larry Dressler

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Larry Dressler : Standing in the Fire: Leading High-Heat Meetings with Clarity, Calm, and Courage before purchasing it in order to gauge whether or not it would be worth my time, and all praised Standing in the Fire: Leading High-Heat Meetings with Clarity, Calm, and Courage:

0 of 0 people found the following review helpful. Superb!By CoryReviewerWonderful! This is the required text book I have for a group facilitation class in grad school.He hits it right on the nose with so many issues. Basically, we have to deal with our own issues to be effective group facilitators. Be present, deal with the issues that triggers us, give up

control, etc. It's a very spiritual book that I think everyone should read even if they won't do any group leadership work at all! 2 of 2 people found the following review helpful. An Authentic, present and free of personal agenda review By Eileen Fracchia I have known Larry for over 35 years, and therefore am not surprised that such an authentic and relevant book (tool) would be written with such grace and intelligence! I have lead LD for large and small organizations, and presently have my own Leadership Development Consulting company. Standing in the Fire is a tool I look forward to recommending to and using with clients. In Larry's conclusion - he puts forth that "each conversation we convene might catalyze some small or large change in a world that's calling out for innovative, collaborative solutions;" this book, this author - has done just that... catalyzed change with his beautiful and impactful words of learning, guidance and truth. Thank You Larry!!! 0 of 0 people found the following review helpful. Fire Works By C. S. Newton The metaphor of Standing in the Fire works. It clearly reflects the passions that come together in the experiences and meetings the author describes...and well beyond. The paradox of meeting fire with calm, clarity, and courage is where the wisdom of this book speaks to me. I'm encouraged to be a fire tender, fire keeper, and fire guardian by recognizing, respecting, and making room for the passion that each one brings. Each person's fire brings energy to work and relationships. The calm, clarity, and courage bring the qualities needed (by a facilitator or anyone else) to ground our visions in our unique time and place. Because I work in more than one culture the truths of the author's message have and do serve me when working to harmonize our fires in English, Spanish, and Tz'tujil. Connie Scully Stouse Newton.

Shows that the key to effectively leading difficult meetings lies not in acquiring more tools and techniques but in your state of mind Offers dozens of stories, exercises and practices to help readers cultivate a grounded, compassionate, purposeful presence Draws on Dressler's interviews with 35 distinguished experts in facilitation, negotiation, organizational development and leadership High heat meetings seem to be happening in more and more organizations these days. Situations where participants are polarized, angry, fearful, confused. If you facilitate meetings for a living, all your well-learned techniques won't help you in volatile and unpredictable situations like this. If you lead meetings as simply one part of your job, you probably feel even less able to cope. The answer is not another technique - not something you do to people. Veteran facilitator Larry Dressler has learned the hard way that when stakes are high, outcomes uncertain, and emotions running wild what makes the crucial difference is the leader's presence. To work with people in high-heat meetings you have to work on yourself. Standing in the Fire shares not just Dressler's experiences but also the insights of 35 iconic facilitators, leaders, conveners, and change agents, all with an eye to helping you stay grounded and focused enough to make the kind of inventive, split-second decisions these pressure-cooker situations demand. He outlines the mindsets, the emotional and physical ways of being that will enable you to master yourself so you can remain firmly in service to the group, and offers dozens of practices for cultivating these capabilities before, during and after any meeting. In meetings as in the natural world fire can be creative rather than destructive - but only if handled skillfully. Standing in the Fire gives you everything you need to keep from being drawn into the inferno yourself and instead become a masterful fire tender.

"In this wise and stimulating book, Dressler draws on his rich experience to show us how to bring our personal best to facilitating polarized group situations." - William Ury, coauthor of Getting to Yes and author of The Power of a Positive No