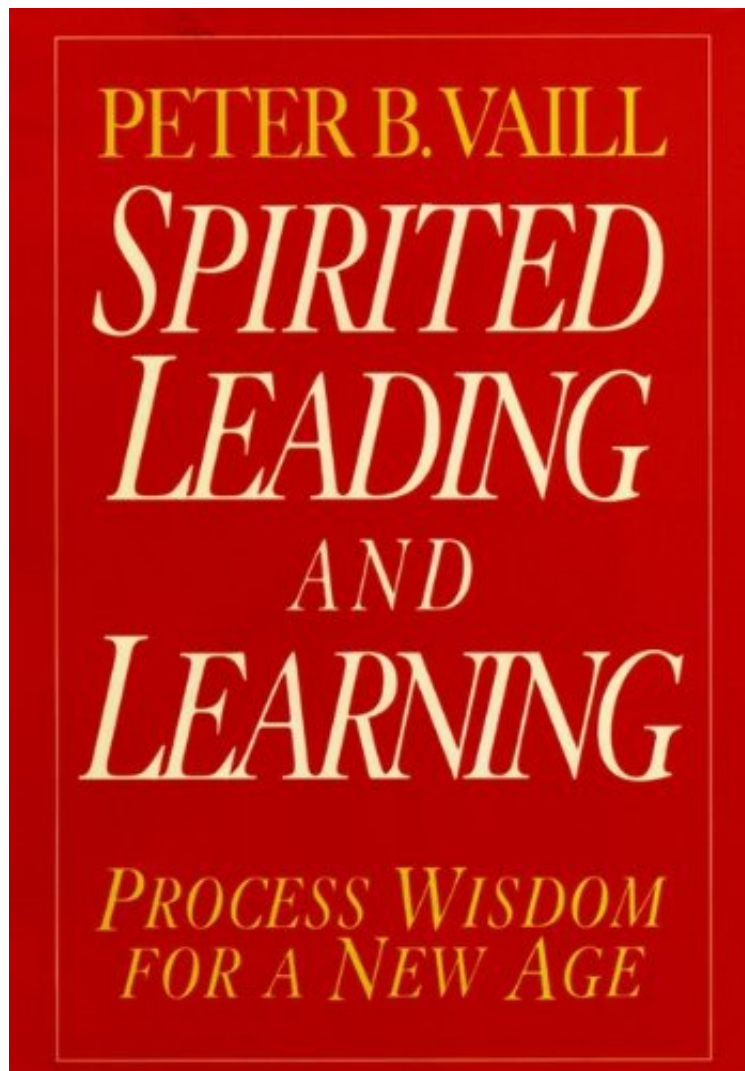


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Spirited Leading and Learning: Process Wisdom for a New Age (J-B US non-Franchise Leadership)

Peter B. Vaill

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Peter B. Vaill : Spirited Leading and Learning: Process Wisdom for a New Age (J-B US non-Franchise Leadership) before purchasing it in order to gage whether or not it would be worth my time, and all praised Spirited Leading and Learning: Process Wisdom for a New Age (J-B US non-Franchise Leadership):

Priceless Wisdom From An Leadership Development Pioneer For over twenty-five years, Peter Vaill has profoundly

influenced what is studied and practiced in the field of leadership and organizational development. One of the early voices on spirituality in the workplace, Vaill has consistently broken new ground in such areas as adult learning, culture, and systems thinking. And now, for the first time, *Spirited Leading and Learning* brings together a wealth of classic writings and exclusive new offerings from this noted management teacher and consultant--all in one volume. All those who tackle the complex issues of modern organizations and management development will find Vaill's unique perspective and thoughtful observations as relevant today as ever before.

From the Inside Flap For more than twenty-five years, Peter Vaill has been a leading voice in organizational development. The noted consultant and teacher coined the phrase "permanent white water" to describe the turbulent conditions of today's corporate world. His 1972 essay, "Toward a Behavioral Description of High Performing Systems," was the first contemporary picture of what has come to be called "organizational excellence." One of the earliest proponents of spirituality in the workplace, Vaill has consistently broken new ground in defining process wisdom--those critical (and often neglected) competencies that include leadership development, continuous learning, and organizational culture. Picked up and passed along by word of mouth, Vaill's influential ideas have given him an almost cult-like status in the field. Still, many of his insightful and gifted writings have not been widely available, published as they were in trade journals or delivered at professional gatherings. But now, for the first time, *Spirited Leading and Learning* brings together some of Vaill's best writings for the enjoyment of his fans and for presentation to a wider audience of executives and managers who have been touched by his ideas without ever having read his work. The ten essays gathered here lay out Vaill's preeminent thinking on the most important process issues facing business today. *Spirited Leading* is a compilation comprised of both classic works and new material including "Spirituality in the New Age of the Leveraged Buyout," "Executive Development as Spiritual Development," and "Process Wisdom for a New Age," which predated Senge's well-known work on systems thinking by five years. Vaill's unique perspective and thoughtful observations are as relevant today as when they were first delivered. Perhaps more so. Because never before have the ideas he offers been more important to the ongoing health of organizations and the vitality of their leadership.

From the Back Cover For more than twenty-five years, Peter Vaill has been a leading voice in organizational development. The noted consultant and teacher coined the phrase "permanent white water" to describe the turbulent conditions of today's corporate world. His 1972 essay, "Toward a Behavioral Description of High Performing Systems," was the first contemporary picture of what has come to be called "organizational excellence." One of the earliest proponents of spirituality in the workplace, Vaill has consistently broken new ground in defining process wisdom--those critical (and often neglected) competencies that include leadership development, continuous learning, and organizational culture. Picked up and passed along by word of mouth, Vaill's influential ideas have given him an almost cult-like status in the field. Still, many of his insightful and gifted writings have not been widely available, published as they were in trade journals or delivered at professional gatherings. But now, for the first time, *Spirited Leading and Learning* brings together some of Vaill's best writings for the enjoyment of his fans and for presentation to a wider audience of executives and managers who have been touched by his ideas without ever having read his work. The ten essays gathered here lay out Vaill's preeminent thinking on the most important process issues facing business today. *Spirited Leading* is a compilation comprised of both classic works and new material including "Spirituality in the New Age of the Leveraged Buyout," "Executive Development as Spiritual Development," and "Process Wisdom for a New Age," which predated Senge's well-known work on systems thinking by five years. Vaill's unique perspective and thoughtful observations are as relevant today as when they were first delivered. Perhaps more so. Because never before have the ideas he offers been more important to the ongoing health of organizations and the vitality of their leadership.

About the Author PETER B. VAILL holds the Distinguished Chair in Management Education at St. Thomas University, Minneapolis. Cited by *Training and Development Journal* as one of the top ten organization development specialists in the United States, he has consulted with universities, health systems, professional associations, and multinational corporations around the world. He is the author of *Learning as a Way of Being* (Jossey-Bass, 1996) and *Managing as a Performing Art* (Jossey-Bass, 1991).