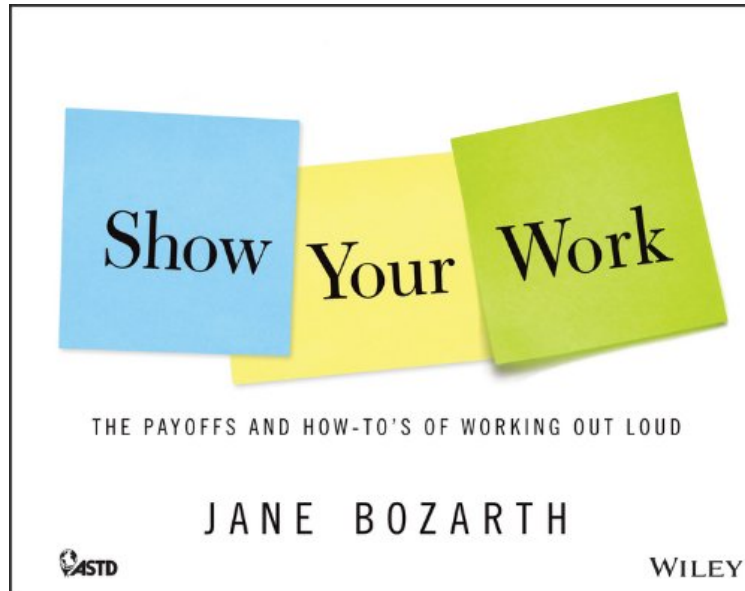


(Read and download) Show Your Work

Show Your Work

Jane Bozarth

ePub | *DOC | audiobook | ebooks | Download PDF



#1271280 in eBooks 2014-04-22 2014-04-22 File Name: B00JWNLV2C | File size: 21.Mb

Jane Bozarth : Show Your Work before purchasing it in order to gage whether or not it would be worth my time, and all praised Show Your Work:

4 of 4 people found the following review helpful. It's time to show (and share!) your work, and this is the book to help you do that. By Jeni Dye Do you work? Do you ever talk about your work? If so, then you should be showing your work, and sharing the wealth of knowledge that you (and all of us) tend to hoard. When I started to read Show Your Work, I wondered how I, as a virtual worker and a leader of a virtual team, could benefit from implementing these types of techniques. To me, 'showing your work' implied showing mathematical formulas on a graded exam. Or going to the front of the class to show how I came up with the answer. I was surprised, therefore, when I read the book and I learned that showing your work is more than showing how you arrived at an answer; it's about knowledge sharing in both formal and informal ways. In essence, you show your work so the next guy can handle the same problems/exception as you had to manage or to provide you with a way to improve and crowd-source an idea. The book is written in a conversational format; so conversational I felt as if I were sitting live with Jane Bozarth while she told her stories. I read much of Show Your Work in one disruptive sitting and even with all of the distractions, it held my attention. The numerous examples referenced so many links to videos, blogs, and other online content that contributed to the learning, and I just couldn't wait to consume this content later. I needed the context in the moment. I typed notes, I sent out tweets of quotable moments, and I bookmarked online examples to share with colleagues, friends and family. What made me breathe a sigh of relief was discovering that I don't need to DRAW to show my work; there seem to be as many ways to get this done as there are tools to communicate. I'll use the tools I already know, which is a relief to me (and others who have seen my attempts at drawing). After all, as Bozarth says, "The trick is finding ways to get it into your workflow - making it part of everyday practice without it being another onerous chore." In addition to the hard-copy (which I have already lent out), I purchased the Kindle version and read it on my tablet. It looks fabulous on the tablet but even more importantly, I can refer to again and again and the links are very accessible. I picked up this book because of the subject matter and

the stunning layout. I am recommending it because it is memorable and immediately usable. If you work, teach, craft or cook (or anything else), then you can learn something from this book. 3 of 3 people found the following review helpful. Extraordinarily useful book! By Cindy T. The headline says it all. What makes this book so useful? Two main things: One is that this is new ground, not only for learning and development professionals, but for everyone. Many of us are so busy producing work products that we never consider exactly how we go about doing what we do and how on earth would we try to explain to someone how we do it and how we think about it as we do it. For example, the way I usually develop curriculum is to do a lot of research (my favorite part), compile a ton of documents, graphics, blog entries, books, etc and then begin the more difficult process of winnowing things out, deciding what is essential and what is nice to know and how best can that information or skill be presented for most effective learning. But I could not have described that process if I had not been stimulated to think about what I was doing through the lens of "What are you doing right now?" and "How can you show your work?" Second and extremely useful are all the real life examples of people (not just Learning and Development people) showing their work. Lots of illustrations, infographics and other visuals provide the genuine understanding of the "showing your work" process that text alone can not provide. I especially like the example of the cookies; sharing the process through Facebook and learning all the auxiliary info that was needed to make the project a success. I would never have cared about the cookies without the pictures. I would never have understood what an accomplishment it was or how complicated or how engrossing it was. So, this is an extraordinarily useful book for everybody. (I prefer the hardcover format over the ebook.) 0 of 0 people found the following review helpful. A must have in your professional library By Susan A. Yeres What makes an idea great is how many people get to use it and enhance it. Jane Bozarth's book Show Your Work illustrates this concept beautifully. As an independent consultant I have embraced this notion of always sharing as a way of improving how we get things done, innovating and frankly ndash; being in the world. She illuminates a myriad of options for using networks of communication to share our work. I highly recommend you check out this book ndash; it is instructive, exciting, practical, and fascinating. Everyone who cares about raising the bar for performance, training, outcomes, and practice should order it and read it NOW.

Organizations struggle to capture tacit knowledge. Workers struggle to find answers and information across organizational databases and boundaries and silos. New comfort with social sharing, combined with the proliferation of new social tools, offer easy, useful means of sharing not just what we do but how we get things done. For the organization this supports productivity, improves performance, encourages reflective practice, speeds communication, and helps to surface challenges, bottlenecks, and that elusive tacit knowledge. For the worker it illuminates strengths, talents, struggles, and the reality of how days are spent. For the coworker or colleague it solves a problem, saves time, or builds on existing knowledge. And for management it helps to capture who does what, and how, and otherwise makes visible so much of what is presently opaque. What does showing work mean? It is an image, video, blog post, or use of another tool, or just talking to describe how you solved a problem, show how you fixed the machine, tell how you achieved the workaround, explain how you overcame objections to close the deal, drew the solution to the workflow problem, or photographed the steps you took as you learned to complete a new task. Some of the most effective examples of showing work offer someone explaining how/why they failed, and how they fixed it. Show Your Work offers dozens of examples of individuals and groups showing their work to the benefit of their organizations, their industries, and themselves. Show Your Work offers dozens of real examples of showing work, supported with tips for how to help it happen, how leaders can lead by showing their own work, and how LD can extend its reach by showing its own work and helping others show theirs.

?Knowing what gets done is not the same thing as knowing how things get done. Bozarth has cracked the code on breaking down organizational silos and collaborating effectively across time, space, work groups and business cultures. Show Your Work offers new insights on how to derive personal and enterprise value from the processes of sharing, documenting, narrating, describing, linking and connecting the dots on how work actually gets done. It is a wonderfully written, beautifully illustrated thought-provoking exploration of strategies for mastering ?barely repeatable process? ? Ellen D. Wagner, Partner and Senior Analyst, Sage Road Solutions, LLC and Chief Strategist, PAR Framework "Jane Bozarth has given us an extraordinary and inspiring book, filled with lots of practical tips, stories, and beautiful illustrations about how to be successful in your professional work or organization in a connected age. Many themes are essential to in this day of too much information and networks --the key is sharing your ideas early and learning in public which leads to connections that can help improve the impact of your work." ? Beth Kanter, Author, Measuring the Networked Nonprofit "Jane Bozarth's new book is a visual breath of fresh air. Gone are stuffy descriptions; instead Jane takes a refreshingly different approach and includes stunning graphics to show how people are freely and willingly sharing their work." ? Jane Hart, Founder, Centre for Learning Performance Technologies "Knowing what gets done is not the same thing as knowing how things get done. Bozarth has cracked the code on breaking down organizational silos and collaborating effectively across time, space, work groups and business cultures. Show Your Work offers new insights on how to derive personal and enterprise value from the

processes of sharing, documenting, narrating, describing, linking and connecting the dots on how work actually gets done. It is a wonderfully written, beautifully illustrated thought-provoking exploration of strategies for mastering 'barely repeatable processes'." —Ellen D. Wagner, Partner and Senior Analyst, Sage Road Solutions, LLC and Chief Strategist, PAR Framework "Jane Bozarth has given us an extraordinary and inspiring book, filled with lots of practical tips, stories, and beautiful illustrations about how to be successful in your professional work or organization in a connected age. Many themes are essential to in this day of too much information and networks —thenbsp;key is sharing your ideas early and learning in public which leads to connections that can help improve the impact of your work." —Beth Kanter, Author, Measuring the Networked Nonprofit "Jane Bozarth's new book is a visual breath of fresh air. Gone are stuffy descriptions; instead Jane takes a refreshingly different approach and includes stunning graphics to show how people are freely and willingly sharing their work." —Jane Hart, Founder, Centre for Learning Performance Technologies

From the Back Cover Working Out Loud Organizations struggle to capture tacit knowledge. Workers struggle to find answers and information across organizational databases and boundaries and silos. New comfort with social sharing, combined with the proliferation of new social tools, offer easy, useful means of sharing not just what we do but how we get things done. For the organization this supports productivity, improves performance, encourages reflective practice, speeds communication, and helps to surface challenges, bottlenecks, and that elusive tacit knowledge. For the worker it illuminates strengths, talents, struggles, and the reality of how days are spent. For the coworker or colleague it solves a problem, saves time, or builds on existing knowledge. And for management it helps to capture who does what, and how, and otherwise makes visible so much of what is presently opaque. What does showing work mean? It is an image, video, blog post, or use of another tool, or just talking to describe how you solved a problem, show how you fixed the machine, tell how you achieved the workaround, explain how you overcame objections to close the deal, drew the solution to the workflow problem, or photographed the steps you took as you learned to complete a new task. Some of the most effective examples of showing work offer someone explaining how/why they failed, and how they fixed it. Show Your Work offers dozens of examples of individuals and groups showing their work to the benefit of their organizations, their industries, and themselves. Show Your Work offers dozens of real examples of showing work, supported with tips for how to help it happen, how leaders can lead by showing their own work, and how LD can extend its reach by showing its own work and helping others show theirs. Praise for Show Your Work "Knowing what gets done is not the same thing as knowing how things get done. Bozarth has cracked the code on breaking down organizational silos and collaborating effectively across time, space, work groups and business cultures. Show Your Work offers new insights on how to derive personal and enterprise value from the processes of sharing, documenting, narrating, describing, linking, and connecting the dots on how work actually gets done. It is a wonderfully written, beautifully illustrated thought-provoking exploration of strategies for mastering 'barely repeatable process'." —Ellen D. Wagner, partner and senior analyst, Sage Road Solutions, LLC and chief strategist, PAR Framework "Jane Bozarth has given us an extraordinary and inspiring book, filled with lots of practical tips, stories, and beautiful illustrations about how to be successful in your professional work or organization in a connected age." —Beth Kanter, author, Measuring the Networked Nonprofit "Jane Bozarth's new book is a visual breath of fresh air. Gone are stuffy descriptions; instead Jane takes a refreshingly different approach and includes stunning graphics to show how people are freely and willingly sharing their work." —Jane Hart, founder, Centre for Learning Performance Technologies