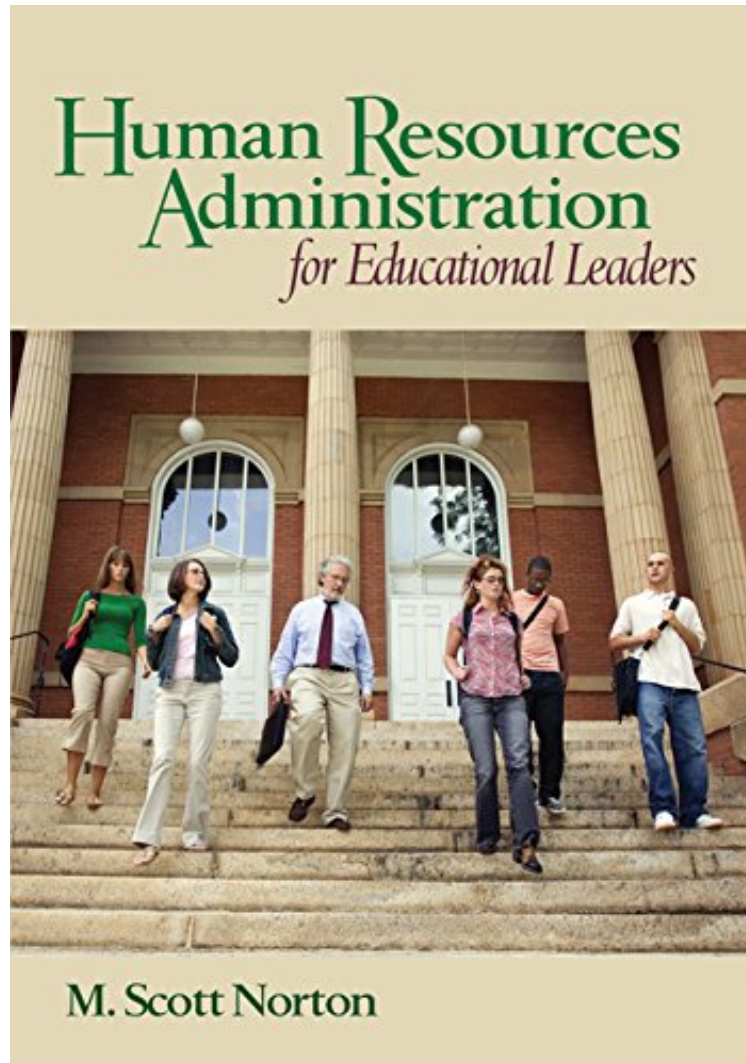


# Human Resources Administration for Educational Leaders: SAGE Publications

*M Scott Norton*

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**M Scott Norton : Human Resources Administration for Educational Leaders: SAGE Publications** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Human Resources Administration for Educational Leaders: SAGE Publications:

A comprehensive and research-based text detailing the important relationship between school administration and human resources administration."The author provides [students] with specific strategies for navigating the treacherous waters of personnel selection, development, retention, and removal. I wish I had the book when I began my work as

Director of Personnel."mdash;Zach Kelehear University of South Carolina Human Resources Administration for Educational Leaders balances theory and pedagogy to demonstrate the historical evolution of the human resources function in education, the link between human resources and organizational effectiveness, and the new trends in human resources accountability. Key Features and Benefits: Provides students with samples of the tools that practicing HR administrators use for planning, recruiting, interviewing, selecting, evaluating, compensating, and developing staff personnel Dedicates separate chapters to areas often neglected in other texts: collective bargaining, human resources responsibility for classified personnel, accountability, and organizational climate and the human resources function Features engaging simulations in the form of case studies and critical questions to help students apply the concepts to practice Accompanied by High-Quality Ancillaries Instructors' Resources on CD-ROM includes a test bank, sample syllabi, PowerPoint slide presentations, and more. Contact SAGE to request your copy. Meet the author!  
<http://coe.asu.edu/elps/faculty/norton.php>

About the Author Dr. M. Scott Norton, a former public school teacher, coordinator of curriculum, assistant superintendent, and superintendent of schools, received his Ph.D. in Educational Administration and Supervision from the University of Nebraska, Lincoln, where he later served as a professor in and vice-chair of the same department. He then became a professor and chair of the Department of Educational Administration and Supervision at Arizona State University, where he is currently professor emeritus. He teaches graduate classes in human resources administration, the school superintendency, the school principalship, educational leadership, and competency-based administration. Dr. Norton is co-author of college textbooks in the areas of human resources administration, the school superintendency, and administrative management and author of a textbook in the area of effective leadership for effective administration. He has published widely in national journals in such areas as teacher retention, organizational climate, teacher workload, the department chair in educational administration, employee assistance programs, selection and recruitment practices, the school principalship, distance education and others.