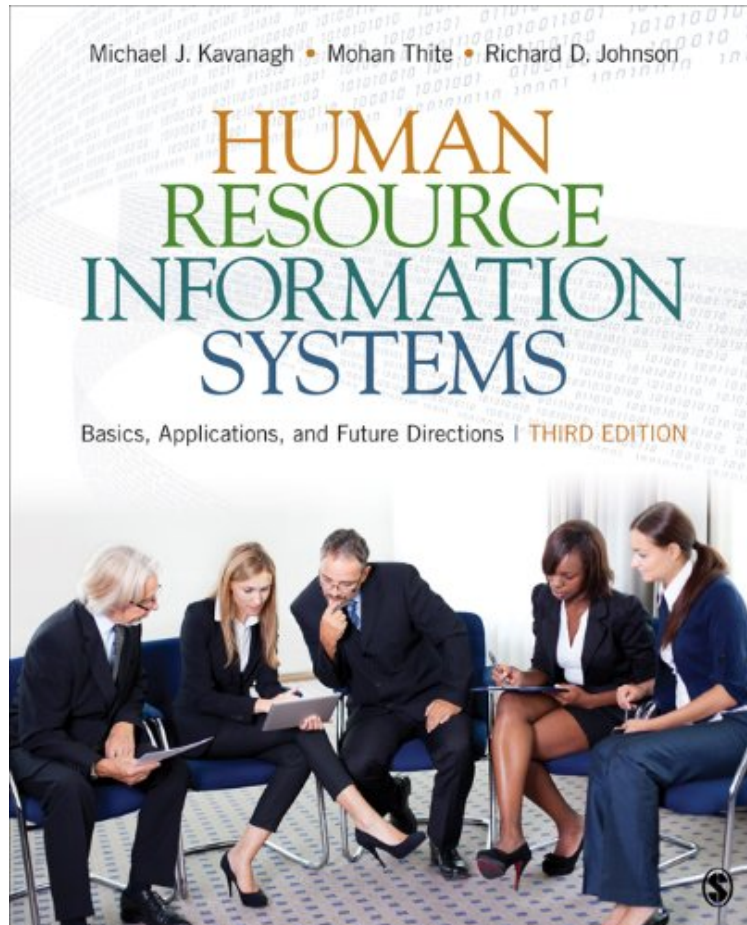


Human Resource Information Systems: Basics, Applications, and Future Directions

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Human Resource Information Systems: Basics, Applications, and Future Directions, Third Edition is a cross-

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"Generally, the book seems to be cover all expected points relevant to HRIS, it provides nice overview of HR history and various HR activities. At the same time, it branches away from traditional HRM approach by introducing decision science knowledge. I like that each chapter has similar structure and include practical case."--Gery Markova
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"The chapter on international human resource management is excellent. It is one of the best I have ever read."--Jan Rauk
"I really like the practicality of the text and how it talks about real world problems and solutions."--Frank Mueller
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Michael J. Kavanagh is currently Professor Emeritus of Management at the University at Albany, State University of New York. He also serves on the faculty of the Lorange School of Business Administration, Zurich, Switzerland. He is past editor of Group Organization Management and a fellow of the American Psychological Association, the American Psychological Society, the Society for Industrial and Organizational Psychology, and the Eastern Academy of Management. He has been involved in the HRIS field since 1982. He established the HRIS MBA program at the University at Albany in 1984 and has taught numerous courses in the field of HRIS. In 2006, he received the Award for Career Excellence from the International Association for Human Resource Information Management (IHRIM). He received his PhD in I/O psychology from Iowa State University in 1969.
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