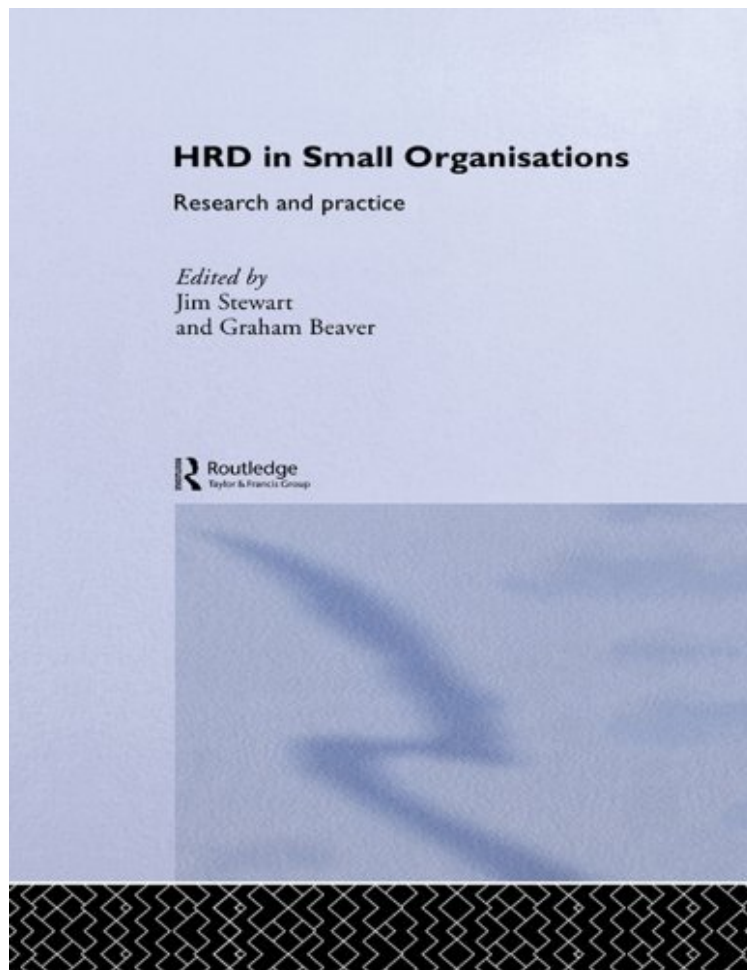


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## Human Resource Development in Small Organisations: Research and Practice (Routledge Studies in Human Resource Development)

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In its description and analysis of the current context of research and practice of HRD in small organizations, this

collection of essays provides a comprehensive and critical evaluation of current approaches. This evaluation leads to an exploration of a number and range of HRD methods as they are applied in the small organization context and provides a range of examples of research and practice which will inform and support the teaching of HRD.

'Professors Jim Stewart and Graham Beaver, both of whom are well known and highly respected academic researchers in this field, have succeeded in putting together an empirically rigorous, coherent and informative volume of well-written chapters on a relatively underdeveloped but very important research topic.' - Harry Matlay, UCE Birmingham, *The Journal of Small Business and Enterprise Development* 'This is an excellent book and I would unreservedly recommend it to anyone who has an interest in training and HRD in SMEs. It is a well designed and researched volume with good quantitative and qualitative studies that would satisfy even the most discerning and knowledgeable reader. Academics, researchers, students and owner/managers as well as trainers, small business advisers and policy makers - could all benefit from this specialised book.' - Harry Matlay, UCE Birmingham, *The Journal of Small Business and Enterprise Development*

About the Author Jim Stewart is Professor of Human Resource Development at Nottingham Business School. An active researcher and writer for many years, Jim is the single or joint author of many articles and books in the HRD field, including three others in this series, and is UK Editor of *Human Resource Development International*. Graham Beaver is Professor at Nottingham Business School and is responsible for much of the academic research on business growth and strategic management, particularly as it affects small and emerging enterprises in the economy. He is a founding Editorial Board member of the journal, *Small Business and Enterprise Development* and the Editor of the international management journal, *Strategic Change*.