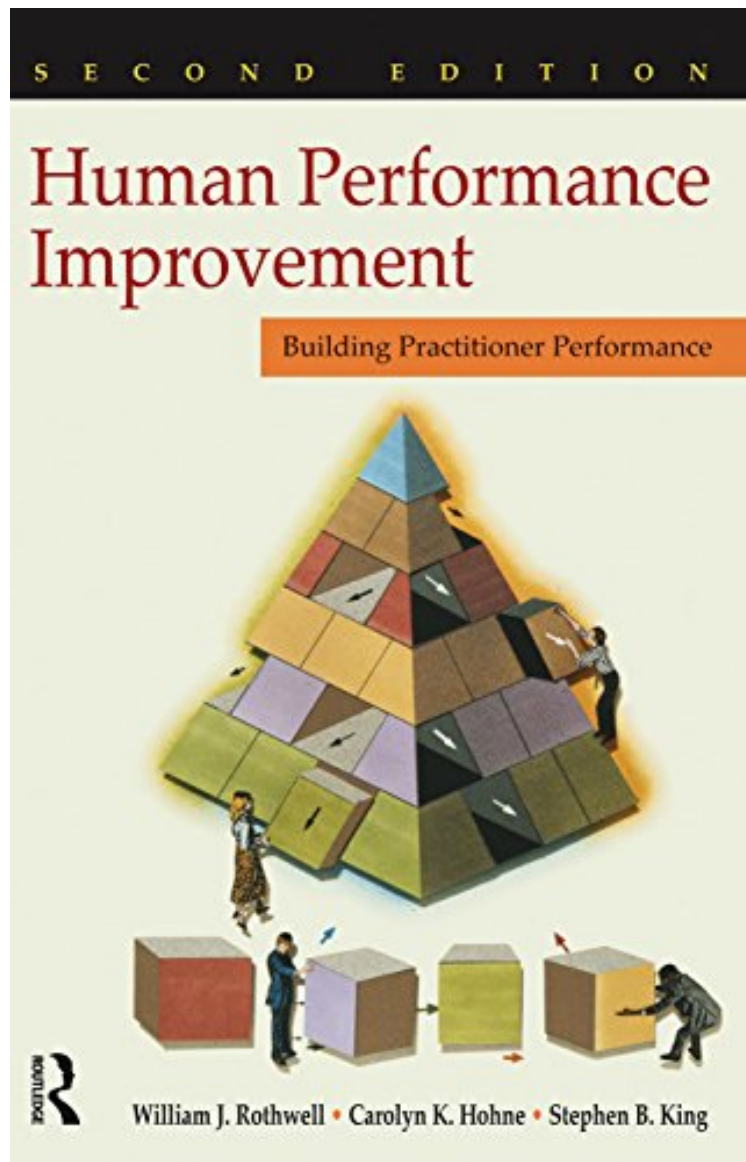


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Human Performance Improvement (Improving Human Performance)

William J. Rothwell, Carolyn K. Hohne, Stephen B. King
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William J. Rothwell, Carolyn K. Hohne, Stephen B. King : Human Performance Improvement (Improving Human Performance) before purchasing it in order to gage whether or not it would be worth my time, and all praised Human Performance Improvement (Improving Human Performance):

4 of 4 people found the following review helpful. great resource for HPIBy Acc GirlThis is a fabulous book, very well laid out and organized, with plenty of tools and descriptions for the HPI practitioner. It was one of the required texts of

my MBA class in Change Management, and it was invaluable in beginning our reviews of different performance problems (all cases) in the class. I would highly recommend it for anyone interested in the field or pursuing business that would like a working knowledge of HPI; it is a great resource to have on hand. 0 of 0 people found the following review helpful. Five Stars By Rhianon Excellent product and value. 0 of 0 people found the following review helpful. Four Stars By CPAs expected

Today's dynamic organizations must achieve positive results in record time - a challenge that requires managers to avoid problems before they arise and to solve these issues quickly. Human Performance Improvement (HPI) is a powerful tool that can be used to help build intellectual capital, establish and maintain a 'high-performance workplace, enhance profitability, and encourage productivity' - as well as increase return on equity and improved safety. Written by a group of highly respected authors in the field, this book will show you how to:-- discover and analyze performance gaps- plan for future improvements in human performance- design and develop cost-effective interventions to close performance gaps.

From the Publisher This book provides the tools and techniques that are fundamental to the practice of HPI. 'Human Performance Improvement' is all you need to understand and carry out your own HPI plan and is invaluable for trainers, HR practitioners, line managers, workers, college students who are being introduced to Human Performance Improvement principles, and anyone who is interested in improving how well and how much people perform in organizational settings. 'Human Performance Improvement' will show you how to: * discover and analyze important human performance gaps* plan for the future improvements in human performance* design and develop cost-effective and ethically-justifiable interventions to close performance gaps* analyze trends and their implications for HPI About the Author William J. Rothwell: Professor of Human Resource Development, Department of Adult Education, Instructional Systems and Workforce Education and Development, Pennsylvania State University. Director of Penn State's Institute for Research in Training and Development. Carolyn K. Hohne: Performance Improvement Consultant. Stephen B. King: Ph.D, Executive Director, Leadership Management Development Division, Management Concepts Inc.