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HR From Now to Next: Reimagining the Workplace of Tomorrow

Jason Averbook

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Jason Averbook : HR From Now to Next: Reimagining the Workplace of Tomorrow before purchasing it in order to gauge whether or not it would be worth my time, and all praised HR From Now to Next: Reimagining the Workplace of Tomorrow:

0 of 0 people found the following review helpful. Required Reading For HR - Clear Guide to Drive to Future HR By Douglas Becker Required Reading In HR. In "HR: From Now to Next", Jason Averbook has set forth a clear guide to understanding and preparing for the future of HR - really the future of work. In clear language Jason explains why HR can not let others deal with technology, but why technology must be an ongoing part of what we do. Additionally Jason challenges us to constantly look at processes, technology, etc not through the lens of HR, but the lens of the end user. My favorite section was on metrics and analytics challenging us not just to use what we have today, but to ask

what is it we get out of the metric, what do we learn, how does it drive our organization forward "We are not counting heads, but working to make heads count." In summary short quick fantastic read on using technology to move the HR profession forward.0 of 0 people found the following review helpful. Jason Averbook Speaks The Truth!By Dan PriceJason Averbook speaks the truth! He calls us all out! In HR From Now to Next, he provides a real shot in the arm to both HR professionals and providers of HRMS solutions and services. As a HR Professional, Jason speaks of taking ownership of your technology and business processes, not to sit on the sideline. He asks of you to embrace how modern technology is delivered and take action. As an HRMS Solution and service provider, we must be more keenly aware of the PUSHING PULLING demands of data interaction of a modern direct access HRMS Solution. This book addresses the thirst of the new workforce and draws attention to the collaborative essence of modern technology required to support and staff this demand.0 of 0 people found the following review helpful. A great read by a wonderful thought leader in our industryBy Kevin McDonaldA great read by a wonderful thought leader in our industry! With "HR: From Now to Next", Jason has put in one place the things he has been trying to tell the HR community for years. As always, he puts it in easy to understand terms and cuts through the industry jargon with concrete examples of not only what these oft used terms (social, collaboration, cloud, SaaS, etc.) mean, but why they are important to us as practitioners. This book serves as a call to action for all HR leaders to no longer just have an opinion on people, process, and technology matters, but to lead the change in your own organization.

HR is a function built on buzzwords and slogans such as "human capital" and "people are our most important asset," yet something has been lost in translation when it comes to the perception-and the operation-of HR. Instead of a valuable resource for employees, managers, and executives, HR has gained the reputation of being the function that pushes paper and keeps the lights on. In HR From Now to Next: Reimagining the Workplace of Tomorrow, renowned HR and workforce technology thought leader Jason Averbook leverages over two decades of experience working with some of the world's top companies, executives, and their workforces, all in the name of bringing HR not only up to speed, but nudging it into hyper drive. This book is an often humorous, always insightful rallying call to not only chief human resource officers, but to anyone who interacts with the HR function, encouraging them to embrace the idea that "good enough" isn't good enough. Through quick-hitting, timely writing, and engaging graphics, HR From Now to Next imparts its readers with valuable insider knowledge from which they can glean the secrets to success. There are no silver bullets or magic potions promised inside; rather, the book provides a polished, revolutionary lens through which today's workforce can clearly see a better future. Averbook provides tips, takeaways, and action items that can be applied at any level-whether you're a manager or a C-suite executive, you'll find no shortage of inspirational food for thought within these pages. What are you waiting for? Let's get to work!