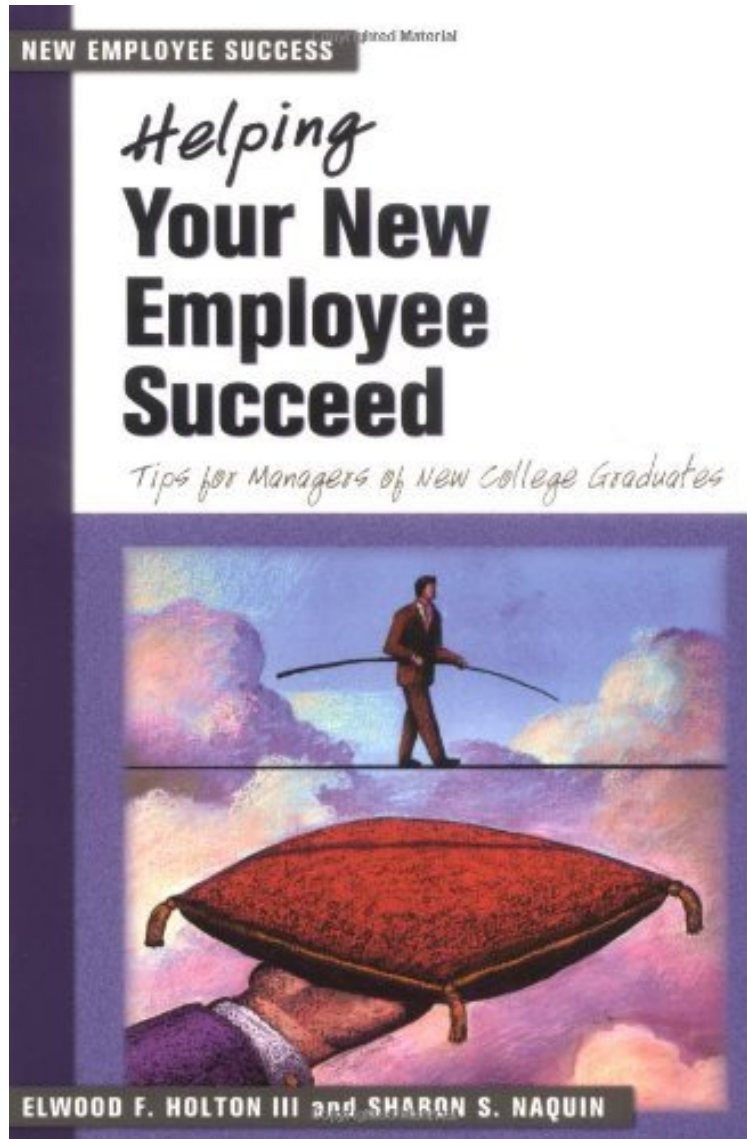


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Helping Your New Employee Succeed: Tips for Managers of New College Graduates (The Managing Work Transitions Series)

Elwood F Holton, Ed Holton, Sharon S Naquin, Sharon Naquin

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Elwood F Holton, Ed Holton, Sharon S Naquin, Sharon Naquin : Helping Your New Employee Succeed: Tips for Managers of New College Graduates (The Managing Work Transitions Series) before purchasing it in order to gage whether or not it would be worth my time, and all praised Helping Your New Employee Succeed: Tips for Managers of New College Graduates (The Managing Work Transitions Series):

0 of 0 people found the following review helpful. Useful Guidance when Hiring a College GradBy Steven SchaeferI just hired a young woman just out of college. As a "senior" person with little hiring experience, I felt I needed some guidance. This book laid it out clearly, in just 84 pages. Well worth reading!2 of 3 people found the following review helpful. Must Read For All !!!!!!!!!!!!!!!By J.D.Naquin and Holton have an effective straight forward approach to managing and training new employees. The book was quite educational and I recommend it to any business or institution that are faced with the challenge of hiring and maintaining new college graduates.

In the current tight labor market, retention of key employee talent is essential. Given the high costs associated with new-employee turnover, no organization can leave new-employee assimilation to chance. *Helping Your New Employee Succeed: Tips for Managers of New Graduates* uses a 12-step process to give human resource directors, career counselors, and managers practical tools for supporting new members of their organization and encouraging them to acclimate to the corporate culture and succeed in their jobs.

From the Publisher*Helping Your New Employee Succeed* Part Two of a three-part series of a series of practical guidebooks on work transitions. These new books guide new hires—and their managers—step by step through the "breaking-in" process that is absolutely essential for helping new employees thrive. It is relatively easy to get new hires to be competent to perform the basic tasks they were hired to do. But success on the job is due to much more than that. It comes from understanding how the organization really works—the unique aspects of how things get done in that particular organization. And it comes from learning how to "fit in"—knowing how to get accepted, get respected, and earn credibility. The three books in the series are: *How to Succeed in Your First Job: Tips for New College Graduates* *Helping Your New Employee Succeed: Tips for Managers of New College Graduates* So, Yours—re New Again: *How to Succeed When You Change Jobs* Built around author Ed Holton's dynamic 12-step process—extensively field-tested and firmly grounded in research—these three volumes give new college graduates and their supervisors, as well as seasoned professionals who've changed jobs, essential insights and tools for mastering a variety of transition challenges. Given the high costs associated with new employee turnover, no organization can afford to leave the new employee assimilation process to chance. Corporate human resources directors, managers of new employees, individual employees making job transitions, and career counselors alike will find powerful and practical new ideas and tools in these essential handbooks.
About the AuthorElwood F. Holton, III, Associate Professor of Human Resource Development at Louisiana State University, is author of *The Ultimate New Employee Survival Guide*. He has consulted to J.P. Morgan, Enterprise Rent-A-Car, U.S. Department of Energy, U.S. General Services Administration, and the Multiple Sclerosis Society, and many others. Sharon S. Naquin is Director of the Office of HRD Research at Louisiana State University. She was formerly Vice President of Savings Operations and Human Resources with a major bank.