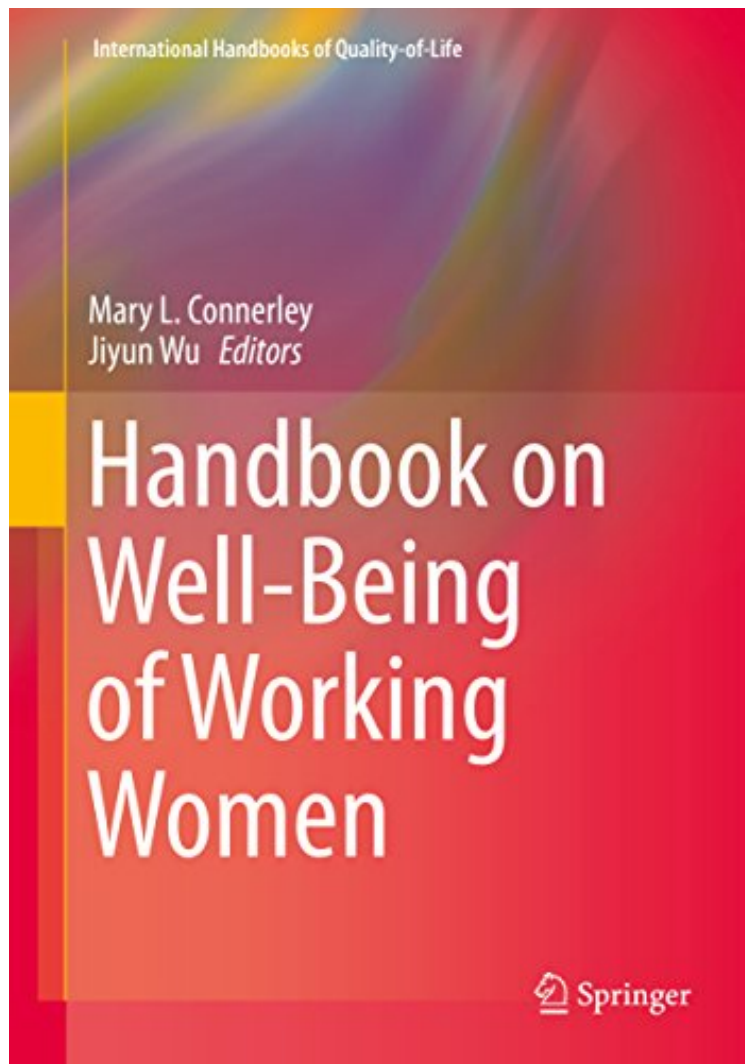


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From Springer : Handbook on Well-Being of Working Women (International Handbooks of Quality-of-Life) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Handbook on Well-Being of Working Women (International Handbooks of Quality-of-Life):

This handbook provides an overview and synthesis of relevant literature related to the issue of the well-being of working women. This focus addresses a gap that currently exists in the quality-of-life and well-being fields. The work

of the authors answers the following broad questions: Does gender matter in the well-being of working women? Do prejudices against and stereotypes of women still play a role in inter-personal interactions in the workplace that could hinder women from flourishing professionally? Does the organizational context, such as organizational culture, reward systems, and leadership, contribute to the well-being of working-women? What impact does the national context have on the well-being of working women? And finally, how can public policies help enhance the well-being of working women? These are important issues for academics, researchers, and graduate students interested in gender issues in the fields of management, sociology, psychology, social psychology, economics, and quality of life studies. Policy makers and practitioners will also find this book beneficial. Equitable treatment and outcomes for all, regardless of gender, remains a challenging goal to achieve, with various barriers in different contexts and different cultures, and this book provides strong coverage of this important topic of well-being of working women.

From the Back Cover This handbook provides an overview and synthesis of relevant literature related to the issue of the well-being of working women. This focus addresses a gap that currently exists in the quality-of-life and well-being fields. The work of the authors answers the following broad questions: Does gender matter in the well-being of working women? Do prejudices against and stereotypes of women still play a role in inter-personal interactions in the workplace that could hinder women from flourishing professionally? Does the organizational context, such as organizational culture, reward systems, and leadership, contribute to the well-being of working-women? What impact does the national context have on the well-being of working women? And finally, how can public policies help enhance the well-being of working women? These are important issues for academics, researchers, and graduate students interested in gender issues in the fields of management, sociology, psychology, social psychology, economics, and quality of life studies. Policy makers and practitioners will also find this book beneficial. Equitable treatment and outcomes for all, regardless of gender, remains a challenging goal to achieve, with various barriers in different contexts and different cultures, and this book provides strong coverage of this important topic of well-being of working women. About the Author Mary L. Connerley is professor and head of the management department at the University of Northern Iowa. Connerley received her PhD in human resource management from the University of Iowa. Before joining UNI, Connerley was the founding Director of the Business Diversity Center in the Pamplin College of Business at Virginia Tech. Prior to receiving her Ph.D., Dr. Connerley worked for five years with the Executive Development Program at the University of Iowa and has been involved with developing and facilitating Leadership Development Programs ever since. Her most recent programs have focused on Issues of Diversity and Multiculturalism, Managing the Hispanic Workforce, Leading a Multi-Generational Workforce, and Emotional Intelligence in the Workplace. In addition to over 20 articles on human resource and diversity-related issues, she is co-author of the book titled, "Leading in a Diverse and Multicultural Environment: Developing Awareness, Knowledge, and Skills." Her current research and teaching interests center on diversity in the workplace and higher education. Jiyun Wu is an assistant professor in Management and Marketing Department at Rhode Island College. She received her Ph.D. in social issues in management from Virginia Polytechnic Institute and State University (Virginia Tech). Her research areas include quality of work life, subjective well-being, gender and diversity issues, and business ethics. Her works have appeared in Journal of Happiness Studies, Applied Research in Quality of Life, and Business and Society, among others.