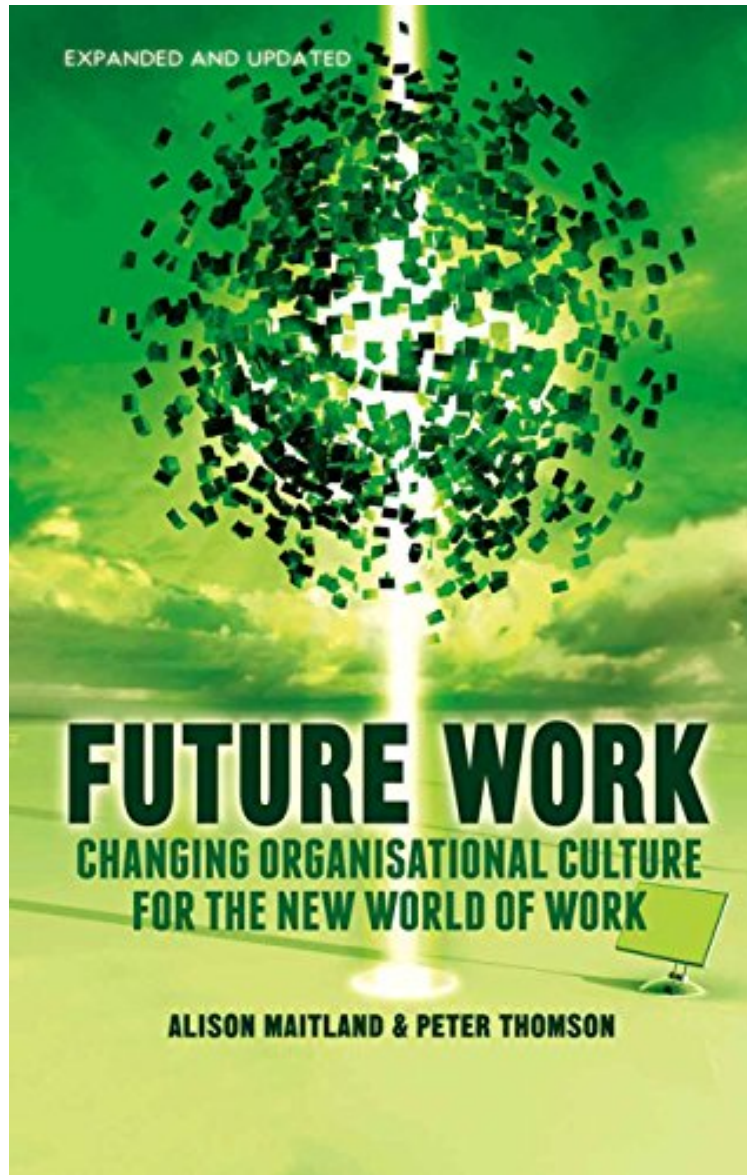


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## **Future Work (Expanded and Updated): Changing organizational culture for the new world of work**

*A. Maitland, P. Thomson*

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0 of 0 people found the following review helpful. Maitland and Thomson offer a perspective that is useful for executives. By Marjorie Derven, HUDSON Research Consulting. A well-researched book, *Future Work* provides interesting case examples and fresh insights about how the world of work is changing. Maitland and Thomson offer a perspective that is useful for executives, line leaders, and talent management professionals to anticipate and respond to the transformational change in organizations today. *Future Work (Expanded and Updated): Changing organizational culture for the new world of work*. 0 of 0 people found the following review helpful. The future of work is here! By Nancy N. This book provides so much food for thought, my head is about to explode; yet it is what we all need to hear. We need to find ways to deal with the complexities of these new ways to work, otherwise we risk becoming irrelevant. Start your journey with this book; many inspiring examples here. 0 of 0 people found the following review helpful. Recommended reading for organizational managers looking to gain better understanding of how knowledge work is changing. By Frederick L. Pilot. The maturation of Information and communications technology (ICT) in the twenty-first century has effectively disintermediated the centralized commute-in office and standard office hours from knowledge work that can now be done most anywhere and at any time. This development has in turn antiquated traditional functional organizational structures and top down, command and control management that values time put in at the office over results. The pace of change has been so rapid that organizational culture and management practices have struggled to keep pace at the same time as a new generation that grew up on ICT enters the workforce with vastly different expectations and career goals than the 9 to 5 generations before it. Authors Alison Maitland and Peter Thomson present illuminating case studies and interviews describing how organizations and individuals are coming to terms with this fast emerging, new world of work and the benefits it offers organizations and those who work for them. Recommended reading for organizational managers looking to gain a better understanding of this new environment and how to thrive in it.

The way we work is overdue for change. This newly updated guide to the challenges you will face in the 21st century world of work sets out a compelling case for change in organizational cultures and working practices to boost output, cut costs, give employees more freedom over how they work and contribute to a greener economy.

"Book is a description of the new possibilities — possibilities already exploited in some workplaces — and a call to action amongst those companies that have so far not embraced the new opportunities available to them. . . . Future work . . . will be flexible in terms of where work is done and when it is done, and this will better serve the needs of both women and men in the workforce than the eight hour day spent at a single workplace away from home." (Citizens Income Newsletter, [citizensincome.org](http://citizensincome.org), January, 2016) "Thought-provoking and motivating, *Future Work* is a comprehensive guide to how organizations and their leaders can embrace the new world of work. It has proven to be a useful tool in our journey towards enabling our employees to individually own the way they work." - David Cole, Chief Risk Officer, Swiss Re "An invaluable resource for anyone who needs to increase employee productivity and reduce costs, and wants to do so in a way that is economically, environmentally and socially sustainable." - Stephen Leonard, General Manager Global Markets - Systems and Technology Group at IBM "In the brave new world of virtual work and agile, mobile workers, this new edition shares the journey of visionary people and companies who are charting a course through the waves of change. With detailed examples, case studies and practical recommendations, think of this book as the sextant for your own journey." - Rebecca Lea Ray Ph.D., Senior Vice President, Human Capital, The Conference Board "As a young entrepreneur, I believe *Future Work* is a must read for business leaders who want to take their organization into the 21st century. This book gives wonderful suggestions for tapping the full potential of our workforce and ourselves as leaders of the future." - Therese Kinal, Co-Founder and CEO of Unleash