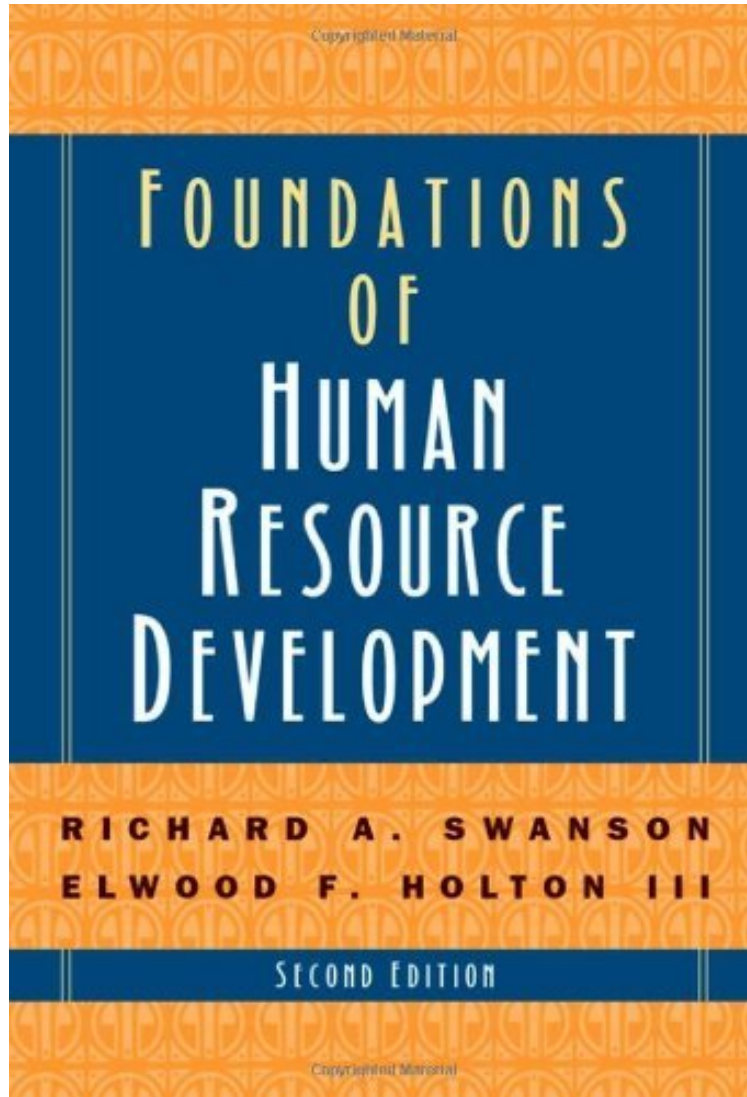


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## Foundations of Human Resource Development

*Richard A. Swanson, Elwood F Holton*  
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In this 2nd edition of Foundations of Human Resource Development, the leading scholars in the field present the essential guidebook for the human resource development (HRD) profession. Drawing on an extensive, rigorous knowledge base, Swanson and Holton update their classic single volume compilation of the foundational materials of the profession. Their work is supplemented with contributions from Richard W. Herling, Sharon S. Naquin, Wendy E. A. Ruona, Richard J. Torraco, and Karen E. Watkins.

From the Publisher "Swanson and Holton have written the foundational book needed by the HRD profession." —Pat McLagan, CEO, McLagan International and author of The Age of Participation "Foundations is a 'must-read' for anyone wanting to understand the HRD profession." —Richard J. Torraco, University of Nebraska "Perspective, perspective, and perspective! Finally a book to give the profession the mature foundation it deserves." —Gene W. Poor, CEO, LifeFormations, Inc. About the Author Richard A. Swanson is professor of human resource development at the University of Minnesota. He is an internationally recognized authority on the strategic roles of human resource development, organizational change, performance improvement, adult learning, the analysis and evaluation of work behavior, and the financial analysis of human capital investments. He received his doctoral degree from the University of Illinois. His undergraduate and master's degrees are from the College of New Jersey.