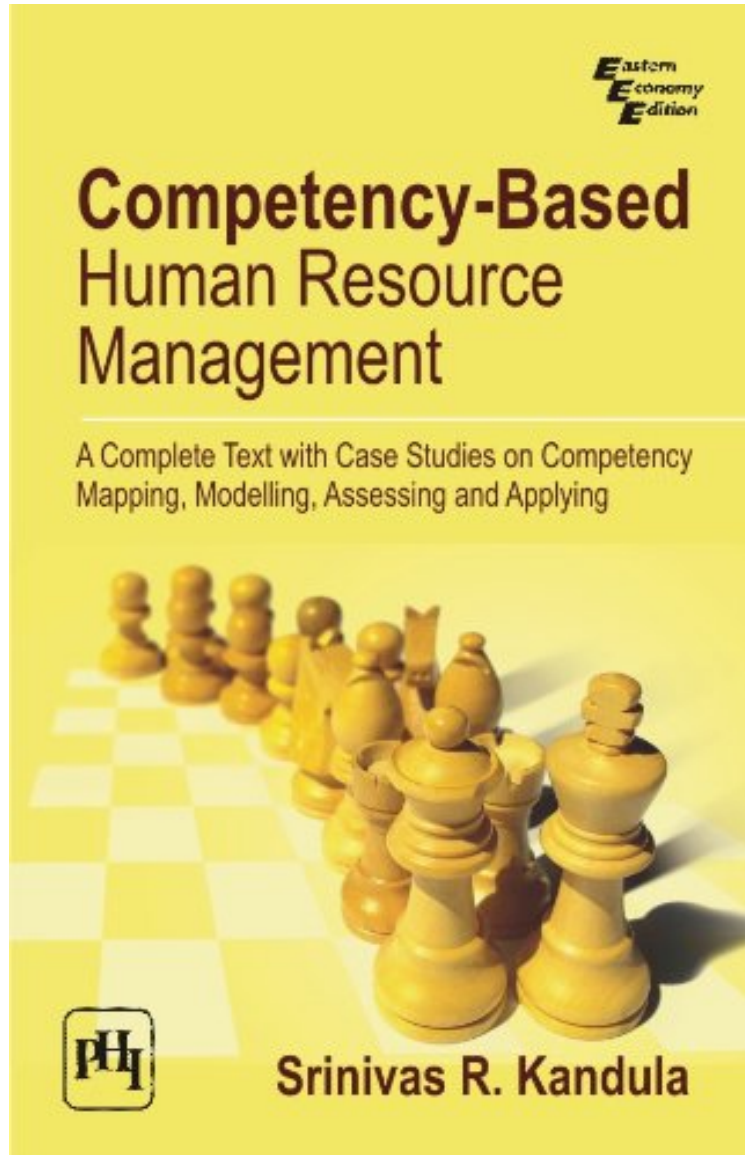


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About the Author SRINIVAS R. KANDULA is the Executive Vice President and Global Head-HR, iGATE Corporation, Bangalore. A researcher, author and practitioner of Human Resource Management, the author is a recipient of Best Paper Award from ISTD. He is a member of NHRD, NIPM and American Chambers of Commerce. He has authored several books on HRD and HRM including Strategic Human Resource Development, Human Resource Management in Practice and Performance Management (published by PHI Learning).