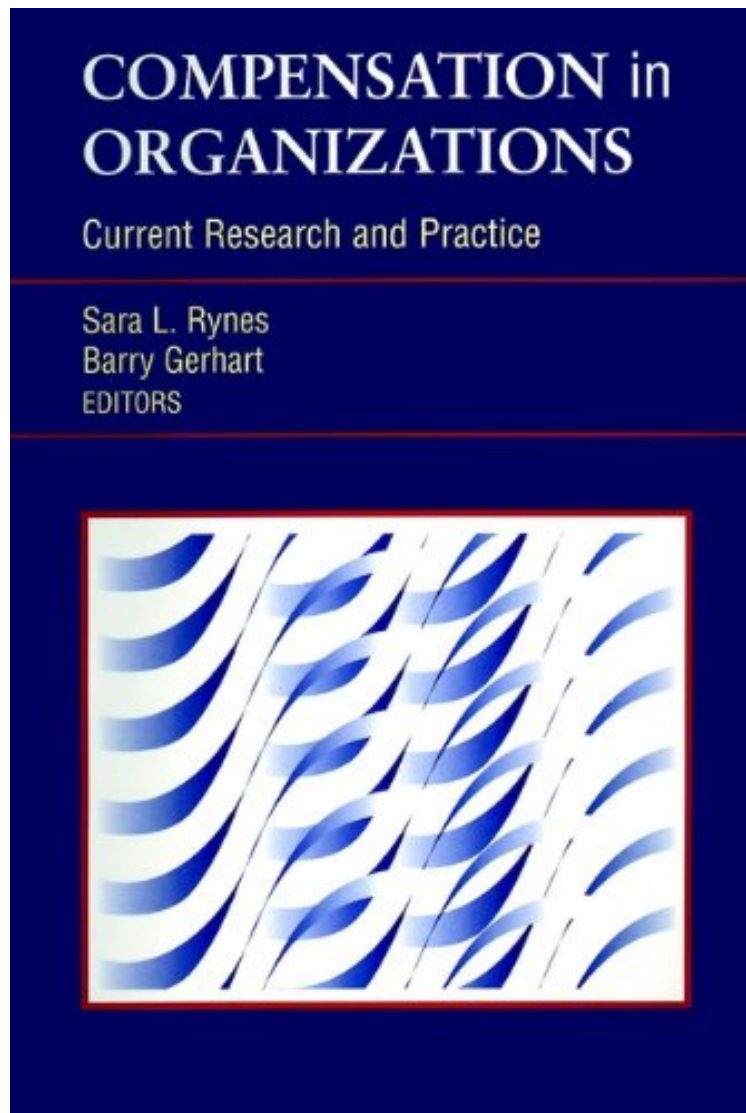


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Barry Gerhart, Sara L. Rynes
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