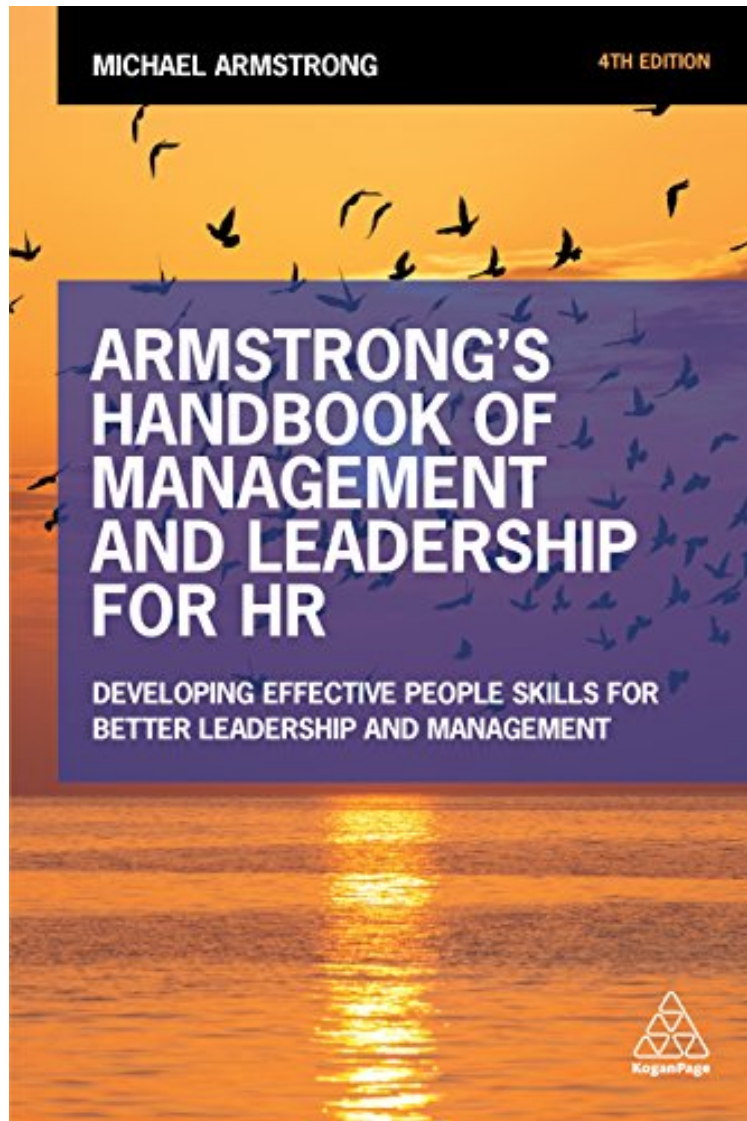


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Armstrong's Handbook of Management and Leadership for HR: Developing Effective People Skills for Better Leadership and Management

Michael Armstrong

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Michael Armstrong : Armstrong's Handbook of Management and Leadership for HR: Developing Effective People Skills for Better Leadership and Management before purchasing it in order to gage whether or not it would be worth my time, and all praised Armstrong's Handbook of Management and Leadership for HR: Developing Effective People Skills for Better Leadership and Management:

0 of 0 people found the following review helpful. GoodBy DarrenIngram_dot_com This is a book designed for human resources (HR) people to transform them into more efficient managers and leaders as well as to let them shine in their specialist roles. Focussing on the essential matters that HR professionals need to know, it functions as a great teacher into areas that might otherwise have been overlooked, funnelling knowledge about broader management and leadership business considerations and focussing it through the lens of HR. The theory is built upon with case studies, activities and self-examination opportunities and it really does feel to be a comprehensive, authoritative resource that will stand the reader well going forward. It can function as a great resource for somebody in the earlier stages of their career as well as an aide memoire and revalidation of knowledge for the rest of us. It is not dumbed down and neither is it lost up its own fundament with deep theory and impenetrable text as if it was a copy of a PhD-level research report. So the end result is accessible, engaging, helpful and dare one say enjoyable; certainly it was not an onerous read! For those who may wish to dig even deeper on a given point, there are extensive references throughout. Here is a book you may read many times, both as an initial knowledge-gathering exercise and as a reference manual to the future. This is a book that is highly recommended to its core HR audience and everyone else who has some level of leadership or managerial responsibility may find much benefit from at the same time.

To make an effective contribution, HR specialists have to be good at management, leadership and developing both themselves and others. They also need to be aware of the management and business considerations that affect their work. Armstrong's Handbook of Management and Leadership for HR provides guidance on the processes of management and leadership with particular reference to what HR managers and aspiring managers need to know and do to make a difference. Written by renowned human resources expert and bestselling author Michael Armstrong, Armstrong's Handbook of Management and Leadership for HR covers in one volume the 'Leading, Managing and Developing People' and 'Developing Skills for Business Leadership' Chartered Institute of Personnel and Development (CIPD) modules. It includes numerous practical features such as case studies, practitioner interviews, exercises and clear learning objectives to aid learning. This is the essential book for HR students and professionals looking to broaden their skills and understanding relating to management and leadership. Online supporting resources include lecture slides, an instructor's manual, a student's manual and a literature review.

"The definitive guide on the processes of management and leadership" (Commerce and Industry (about a previous edition)) "this is a helpful and fairly comprehensive reference source for middle and senior managers and students." (Bob Baker for the CMI Management and Consulting Book Club) "A revealing book that will help readers to develop leadership skills in others and guide them towards personal excellence as a leader" (Business Executive (about a previous edition)) About the Author Michael Armstrong is the UK's bestselling author of Human Resource Management books including Armstrong's Handbook of Human Resource Management Practice and several other titles published by Kogan Page. With over a million copies sold, his books have been translated into twenty-one languages. He is managing partner of E-Reward as well as an independent management consultant. Prior to this he was a chief examiner of the Chartered Institute of Personnel and Development (CIPD) and an HR director of a publishing company.