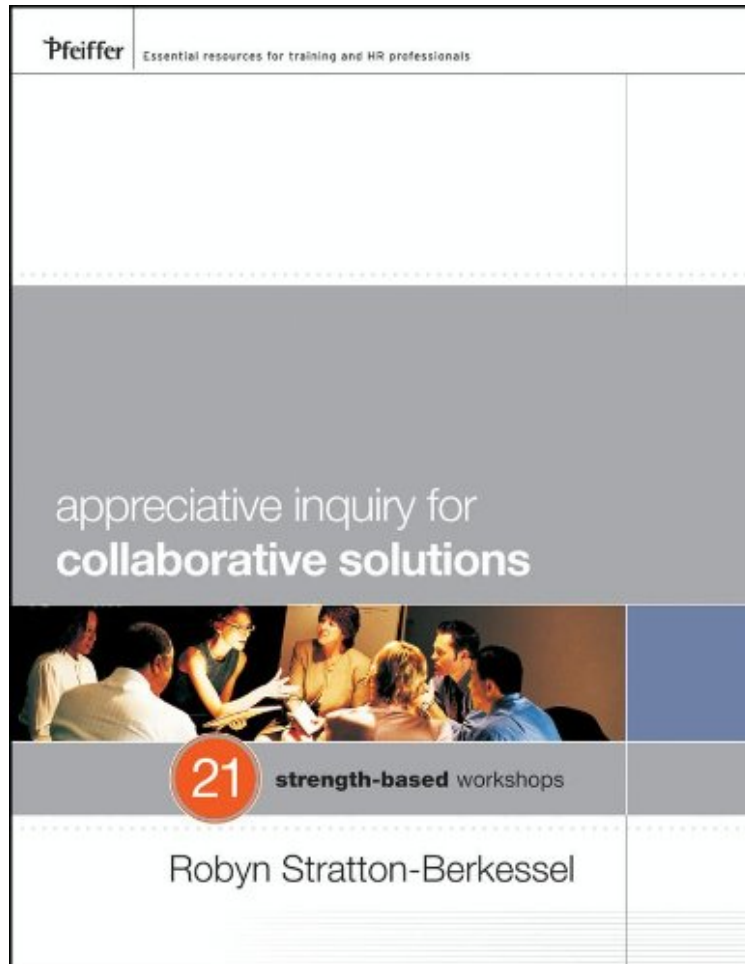


Appreciative Inquiry for Collaborative Solutions: 21 Strength-Based Workshops

Robyn Stratton-Berkessel

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Robyn Stratton-Berkessel : Appreciative Inquiry for Collaborative Solutions: 21 Strength-Based Workshops before purchasing it in order to gauge whether or not it would be worth my time, and all praised Appreciative Inquiry for Collaborative Solutions: 21 Strength-Based Workshops:

2 of 2 people found the following review helpful. Simple pragmatic
By Frank De Munter
As a management consultant trainer, I am constantly looking for (and finding) new tools amongst which AI is a major one. Robyn's book is a big relief to me, since most of the available stuff (as far as I know) being rather academic, finally, finally, this work makes it as it should be, SIMPLE and pragmatic. Thanks a lot, Robyn
Frank De Munter
0 of 0 people found the following review helpful. not. too bad
By Lora Higdon
Informative and useful as a commercial guide to managing change. Emotional intelligence will also be necessary In Order to understand the foundation of this book.
2 of 2 people found the following review helpful. Appreciative Inquiry for Collaborative Solutions: 21 Strength-Based Workshops
By Esther Ewing
I really loved this book. As a consultant already well versed in Appreciative Inquiry, it nonetheless gave

me new ideas for designing workshops. And yet, you don't have to be immersed in the methodology to understand it. A great, practical, well-written resource. A must-have for any OD professional.

A practical resource for facilitators who want to introduce positive, strength-based perspectives into their work and trainings, this book provides an overview of Appreciative Inquiry's positive psychology and strength-based change methods. Author Robyn Stratton-Berkessel explores basic principles and practices, shows you how to incorporate AI into existing work, and offers practical advice for designing new trainings. She provides a variety of ready-to-deliver workshops on topics such as leadership, diversity, technology, creativity, change, innovation, learning, collaboration, coaching, and team-building. In addition, she suggests how to make the outcomes of an Appreciative Inquiry session stick and what it takes to make these valuable approaches self-sustaining. A first in the field of Appreciative Inquiry, this important resource provides twenty one ready-to-use workshops for facilitators, leaders, consultants, and trainers who want to empower others in creating collaborative solutions. "What you learn in a single book can change everything. Appreciative Inquiry for Collaborative Solutions is Robyn Stratton-Berkessel at her very best—helping all of us open ourselves to our best selves, envision possibilities, and get in touch with our own and other's strengths. A brilliantly applied book—with over 21 workshops ready for prime time delivery—helping leaders tap the revolutionary power of appreciative inquiry or "AI" for creating value for customers, suppliers, team members, shareholders, and families. Are you ready to walk on the strengths-based side of organization development and leadership? This inspiring volume will propel you upward step by step—it takes AI from concept to reality in an eloquent, empowering, and utterly engaging way."—David Cooperrider, Fairmount Minerals Professor at Case Western Reserve University's Weatherhead School of Management "Both inspiring and highly practical, this book will be an invaluable and no doubt well-thumbed addition to your library of Appreciative Inquiry resources, whether you are a novice or an experienced practitioner!"—Sue James, partner, BJ Seminars "Ms. Stratton-Berkessel's work leaves the reader with a clear understanding of why Appreciative Inquiry is such a powerful change model. Those new to Appreciative Inquiry will marvel at her unique explanation of the 'phases' of Appreciative Inquiry. Those more familiar with Appreciative Inquiry will enjoy her explanations and examples."—Timothy Germany, commissioner, Federal Mediation and Conciliation Service "A practical approach grounded in personal experience...[this book] shows that Appreciative Inquiry is not a luxury but a necessity for organizational success."—Annalie Killian, catalyst for magic AMP, producer of the AMPLIFY Innovation Thought Leadership Festival, Sydney, Australia

From the Back Cover Appreciative Inquiry for Collaborative Solutions: 21 Strength-Based Workshops Appreciative Inquiry (AI) offers consultants, change agents, and training professionals a powerful, life-centric approach to leading and facilitating change. This innovative approach taps into the need for more positive and engaging ways to advance communication, relationships and results within organizations. As a participatory method, it encourages all organizational members, employees and leaders alike to work side by side to envision corporate goals and share ideas and action plans on how best to achieve them. Appreciative Inquiry for Collaborative Solutions is a practical resource for facilitators who want to introduce positive, strength-based perspectives into their work and trainings. This book provides an overview of Appreciative Inquiry's positive psychology and strength-based change methods. It explores basic principles and practices, shows how to incorporate AI into existing work, and offers practical advice for designing new trainings. In addition, the author provides a variety of ready-to-deliver workshops on topics such as leadership, diversity, technology, creativity, change, innovation, learning, collaboration, coaching, and team-building. The author also suggests how to make the outcomes of an Appreciative Inquiry session stick, and also, what it takes to make these valuable approaches self-sustaining. This important resource is a first in the field of Appreciative Inquiry as it provides twenty one ready-to-use workshops for facilitators, leaders, consultants, and trainers who want to empower others in creating collaborative solutions. "What you learn in a single book can change everything. Appreciative Inquiry for Collaborative Solutions is Robyn Stratton-Berkessel at her very best—helping all of us open ourselves to our best selves, envision possibilities, and get in touch with our own and other's strengths. A brilliantly applied book—with over 21 workshops ready for prime time delivery—helping leaders tap the revolutionary power of appreciative inquiry or "AI" for creating value for customers, suppliers, team members, shareholders, and families. Are you ready to walk on the strengths-based side of organization development and leadership? This inspiring volume will propel you upward step by step—it takes AI from concept to reality in an eloquent, empowering, and utterly engaging way." —David Cooperrider, Fairmount Minerals Professor at Case Western Reserve University's Weatherhead School of Management "Both inspiring and highly practical, this book will be an invaluable and no doubt well-thumbed addition to your library of Appreciative Inquiry resources, whether you are a novice or an experienced practitioner!" —Sue James, partner, BJ Seminars "Ms. Stratton-Berkessel's work leaves the reader with a clear understanding of why Appreciative Inquiry is such a powerful change model. Those new to Appreciative Inquiry will marvel at her unique explanation of the 'phases' of Appreciative Inquiry. Those more familiar with Appreciative Inquiry will enjoy her explanations and examples." —Timothy Germany, commissioner, Federal Mediation and Conciliation Service "A practical approach grounded in personal

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—Annalie Killian, catalyst for magic AMP, producer of the AMPLIFY Innovation Thought Leadership Festival, Sydney, Australia
About the Author
Robyn Stratton-Berkessel is founder and president of L.I.T. Global (www.positivematrix.com). She has 25 years in organization design and development, executive coaching, facilitation and corporate training within Fortune 500 companies internationally. As designer and facilitator, she specializes in Appreciative Inquiry to unleash the power of participation, engagement and collaboration.