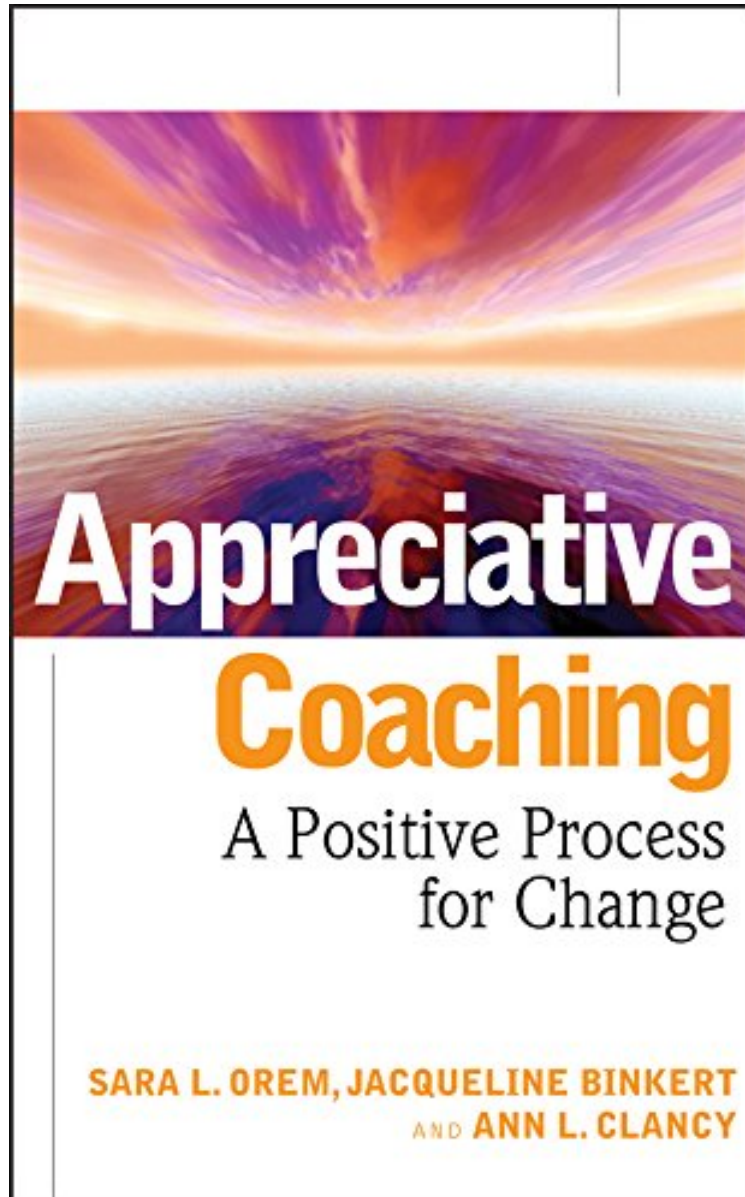


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Appreciative Coaching: A Positive Process for Change

Sara L. Orem, Jacqueline Binkert, Ann L. Clancy
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Sara L. Orem, Jacqueline Binkert, Ann L. Clancy : Appreciative Coaching: A Positive Process for Change
before purchasing it in order to gauge whether or not it would be worth my time, and all praised Appreciative Coaching: A Positive Process for Change:

0 of 0 people found the following review helpful. Excellent concepts and practical use By Stefanie Zizzo Loved this book! I've been coaching for years and this book talked about all of the ideas, insights and methods that I've been using yet not in as intentional a way as I now will begin to. It was very validating and made clear so much of what I

suspected and believe. It brought all of these concepts into a much more clear picture with practical tools to use with clients. 29 of 30 people found the following review helpful. A must read to better your life as a coach, supervise, and person

By Kathleen M. Carr I am a huge fan of the appreciative inquiry process. Appreciative Coaching takes you through the step by step process of bringing someone through the processes of identifying their dream and bringing it to reality. They even speak about letting go of the relationship when the process is complete. I can not think of a better book I have read where you end and say I know what the theory and reason is, I know how to do it, and have resources given to start the process. This is a must read!

0 of 0 people found the following review helpful. excellent guide

By Ines Meneses Very clear review and guidance of appreciative inquiry applied to coaching. I recommend it for coaches, leaders and anyone interested in mastering this beautiful art and science.

Appreciative Coaching describes an approach to coaching that is rooted in Appreciative Inquiry. At its core the Appreciative Coaching method shows individuals how to tap into (or rediscover) their own sense of wonder and excitement about their present life and future possibilities. Rather than focusing on individuals in limited or problem-oriented ways, Appreciate Coaching guides clients through four stages--Discovery, Dream, Design, and Destiny--that inspire them to an appreciative and empowering view of themselves and their future.

The authors have done a marvelous job of bringing appreciative inquiry to coaching. This is must reading for any coach who wants to help clients tap their full potential and make a difference in the world."

--Robert E. Quinn, M. E. Tracy Collegiate Professor, Ross School of Business, University of Michigan "Appreciative Coaching is chock-full of useful methods, ideas, and stories that will inspire and inform effective coaching practice. Built on a solid research foundation, the book reframes coaching as a transformative, appreciative practice and provides valuable guidance for all potential and current coaches who want to have impact."

--Jane E. Dutton, William Russell Kelly Professor of Business Administration, Ross School of Business, University of Michigan "Whether you are a coach, manager, or consultant, this is a book you don't want to miss. It presents an in-depth look at a new model of Appreciative Coaching that integrates theory and practice into an evidence-based coaching approach. Imagine the energy and learning for your client or organization as you explore and build upon success! It's not only a concrete method for coaches to use but also a great resource to add to your business or personal library."

--Diane Brennan, vice president, International Coach Federation 2005 and 2006

From the Inside Flap Appreciative Inquiry evolved in the 1980s as a positive philosophy to guide change in organizations. The philosophy is based on the assumption that inquiry into and dialogue about strengths, successes, hopes, and dreams is itself a transformational process.

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